MEETING OF MIDDLESBROUGH COUNCIL

At the Meeting of Middlesbrough Council, lawfully convened, and held in the Town Hall, Middlesbrough on 3 May 2016.

PRESENT: Councillors Bloundele, (Chair), The Mayor, D Budd, Arundale, Biswas, Blyth, Brady, Brunton, Carr, Cole, Cox, Davison, Dryden, Goodchild, Harvey, Hellaoui, Higgins, C Hobson, J Hobson, Hubbard, Hussain, Lawton, Lewis, Mawston, McGee, McGloin, G Purvis, P Purvis, Rathmell, C M Rooney, D Rooney, Rostron, Saunders, Shan, Taylor, Thompson, Uddin, J A Walker, N J Walker, M Walters and Young

ALSO IN ATTENDANCE: M Clifford, UNISON Representative

OFFICERS: T Parkinson, A Hoy, B Roberts, N Sayer and P Schofield

APOLOGIES FOR ABSENCE were submitted on behalf of Councillors were submitted on behalf of Councillors Coupe, Dean, McCabe, McIntyre and McTigue.

DECLARATIONS OF INTERESTS

There were no declarations of interest at this point of the meeting.

15/98 **EXCLUSION OF PRESS AND PUBLIC**

ORDERED that the press and public be excluded from the meeting for the whole of the business on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

15/99 **PROCEDURE NOTES FOR APPEAL HEARING**

Following introductions, the Monitoring Officer confirmed to Council the procedure to be followed at the meeting, a copy of which had been previously circulated to all representatives.

15/100 **APPEAL**

The Council considered an appeal in respect of the decision to dismiss the Appellant by reason of redundancy.

A statement of case from the Management Representative and information received from the Appellant had been circulated to all parties concerned prior to the meeting.

The Management Representative presented the Council's case and responded to questions asked by the Appellant's representative and Members of Council.

The Appellant was not present, and sought to be represented by her Trade Union representative. Council noted that this was outside the terms of the Consultation, Redundancy Selection and Appeals Policy, but agreed to proceed with the Appellant's representative.

The Appellant's representative presented the appeal case and responded to questions asked by the Management Representative and Members of Council.

Following the summing up of the cases by the Management Representative and the Appellant's representative, they withdrew from the meeting. The Monitoring Officer, Head of Human Resources and Head of Democratic Services remained whilst the Council determined the appeal.

The Management Representative and the Appellant's representative returned to the meeting

room for the announcement of the Council's decision, details of which would be confirmed in writing to the Management Representative and the Appellant by the Legal Services Representative.

ORDERED that, having given full consideration to all of the evidence presented, and having identified no flaws in the process followed, the appeal against Appellant's dismissal by reason of redundancy be not upheld.