

MIDDLESBROUGH COUNCIL

AGENDA ITEM 11

COUNCIL MEETING

15 FEBRUARY 2017

SENIOR MANAGEMENT REVIEW

POST OF EXECUTIVE DIRECTOR OF CHILDREN'S SERVICES

MONITORING OFFICER: BRYN ROBERTS

PURPOSE OF THE REPORT

1. To seek Council's approval to the recreation of the role of Executive Director of Children's Services, and to the associated remuneration package set out below.

BACKGROUND

2. Council will be aware that, in the latter part of 2016, the Interim Chief Executive undertook a senior management review which encompassed the Executive Directors, Strategic Directors, and Directors of the Council (attached as an appendix to this report). As part of that review, it was identified that scope of the role of Strategic Director, Children's Services, identified in the report to Council of 6 January 2016, had broadened to include additional strategic responsibilities for children's early help services and partnerships.
3. The role of Strategic Director, Children's Services was, itself, created as a result of a removal of responsibilities in relation to Adult Social Care of the role of Executive Director, Wellbeing, Care and Learning. This is unchanged; however, the Council is a constantly-evolving organisation, and there is now a need to recognise that the role of the Executive Director of Children's Services is greater than the reduced role envisaged in January 2016.
4. The post of Executive Director has been independently evaluated as the recommended remuneration falls within the councils Executive Director grade in the range £103,707 to £114,618, and Council approval is required for remuneration packages which exceed £100,000.

FINANCIAL CONSIDERATIONS

5. Salary costs for the post will be met within the current Senior Staffing budget of the Council. Consequently, there are no financial implications arising from this report.

RECOMMENDATIONS

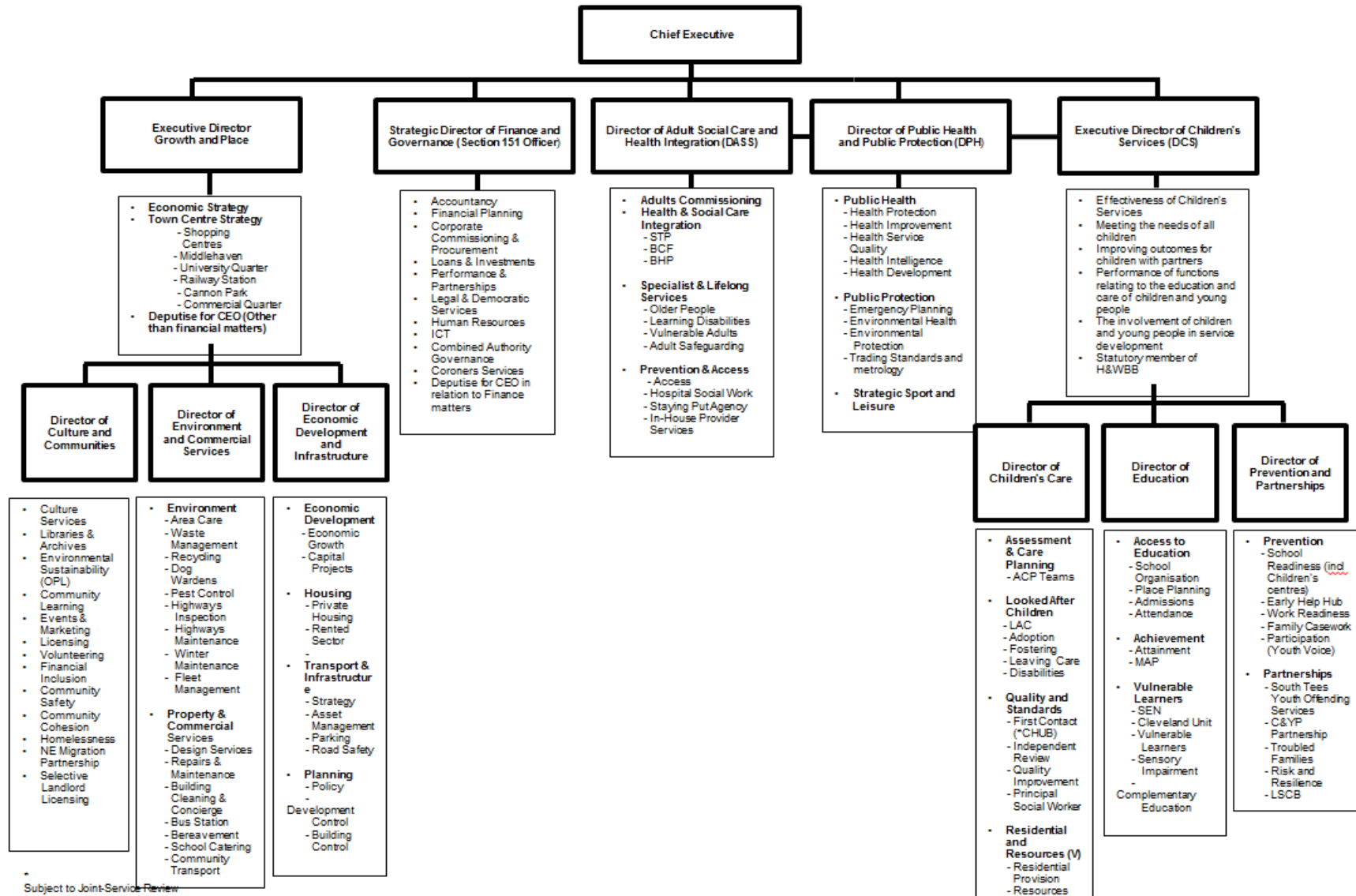
6. It is recommended that Council agrees to the recreation of the role of Executive Director of Children's Services and the associated remuneration outlined above.

BACKGROUND PAPERS

7. Council reports of 6 January 2016.

AUTHOR

Bryn Roberts
Monitoring Officer



* Subject to Joint-Service Review