

Template for Impact Assessment Level 1: Initial screening assessment

Subject of assessment:	Place Based Working – Newport and North Ormesby			
Coverage:	Cross cutting - This initiative covers a wide range of council services and will include partner agencies in the longer term. The geographical area covers Newport ward and North Ormesby			
This is a decision relating to:	<input checked="" type="checkbox"/> Strategy	<input checked="" type="checkbox"/> Policy	<input checked="" type="checkbox"/> Service	<input checked="" type="checkbox"/> Function
	<input checked="" type="checkbox"/> Process/procedure	<input checked="" type="checkbox"/> Programme	<input type="checkbox"/> Project	<input checked="" type="checkbox"/> Review
	<input checked="" type="checkbox"/> Organisational change	<input type="checkbox"/> Other (please state)		
It is a:	New approach:	<input checked="" type="checkbox"/>	Revision of an existing approach:	<input type="checkbox"/>
It is driven by:	Legislation:	<input type="checkbox"/>	Local or corporate requirements:	<input checked="" type="checkbox"/>
Description:	<ul style="list-style-type: none"> ○ Key aims, objectives and activities ○ The key aim of a place based approach is to bring together services in a locality to work together to address the specific needs of that community. The objectives for stage 1 are to bring together the enforcement and environment functions to work on the physical environment and crime. Stage 2 will bring together the people based functions to bring a people centred approach to problem solving. The activities at this stage are to co-locate services in the communities based on the demand modelling of each of the services and to put in place policies and procedures for them to work together effectively. A further report to Executive in January will detail the exact make up of teams and their functions and a full EIA will be completed at that point. Examples of the expected services joining together in Newport and North Ormesby will be Community Safety, Environmental Services, Adult Social Care, Children’s Social Care, Early Help, Cultural Services and others as required. This will be subject to final demand modelling and service design. ○ Statutory drivers (set out exact reference) ○ There are no specific statutory drivers for this programme, however services taking part will need to continue to fulfil their statutory duties within the new way of working. ○ Differences from any previous approach ○ The Place Based approach constitutes a new way of working in that it focuses teams in a certain area to work collaboratively to problem solve. This is in contrast to the current universal/Borough wide offers provided by social services. ○ Key stakeholders and intended beneficiaries (internal and external as appropriate) ○ The key stakeholders for the scheme are statutory bodies, voluntary sector and the community. The key beneficiary will be the community and its residents who will receive services more tailored to their specific needs. ○ Intended outcomes. ○ The outcomes of this scheme will be: <ul style="list-style-type: none"> ○ A better understanding of the needs of communities and residents. ○ A collaborative joined up approach to meeting those needs. ○ Improved data sharing between services ○ Improved community engagement and understanding ○ This will result in better outcomes for families, individuals and the community as a whole. 			

Live date:	<ul style="list-style-type: none"> • Phase 1 – Enforcement and Environment: January 2020 In both pilot areas (Newport and North Ormesby) • Phase 2 – Individual and Family Support: April 2020 In both pilot areas (Newport and North Ormesby) Relative to the needs of the neighbourhood i.e. LAC will be a specific focus in North Ormesby and Asylum, Cohesion and early intervention family support will be a key focus in Newport • Phase 3 – Partnership involvement: April 2020 Relative to the needs of the neighbourhood
Lifespan:	It is intended that this new model will be a pilot for two and half years. Running from January 2010 to April 2022
Date of next review:	The next review will be in 3 months - January 2020. This will outline full details of the most significant changes which will be to people focused services.

Screening questions	Response			Evidence
	No	Yes	Uncertain	
<p>Human Rights</p> <p>Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?*</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>This method of working will either have a positive impact on individual human rights or no impact at all. A positive impact will come from understanding communities better and taking a person centred approach to service users. This method of working is more likely to identify where human rights are being negatively impacted so they can be addressed.</p> <p>Over the next three months extensive demand modelling will be undertaken to understand services used by people in the area and how they can be improved.</p>
<p>Equality</p> <p>Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?*</p>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>The Public Sector Equality Duty (PSED) requires that when exercising its functions the Councils must have due regard to the need to:-</p> <ul style="list-style-type: none"> eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act; advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; and foster good relations between persons who share a relevant protected characteristic and persons who do not share it. <p>In having due regard to the need to advance equality of opportunity, the Council must consider, as part of a single equality duty:</p> <ul style="list-style-type: none"> removing or minimising disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic; taking steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of people who do not share it; and encouraging people who share a protected characteristic to participate in public life or in any other activity in which participation is low. <p>The proposal is relevant to a number of the protected characteristics including disability, gender, age, and sexuality. The aim of the proposal is to address inequalities in outcomes experienced by people living in this area, for example, children in this area are more likely to be taken into local authority care than in other areas of the town.</p> <p>This method of working is designed to understanding the individual needs of service users better and address those needs in a joined up and holistic way. This will result in a more tailored service response, improving outcomes and better identification of equality issues that may need to be addressed.</p> <p>Over the next three months extensive demand modelling will be undertaken to understand services used by people in the area and how they can be improved by tailoring services to meet their needs.</p>

* Consult the Impact Assessment further guidance appendix for details on the issues covered by each of these broad questions prior to completion.

Screening questions	Response	Evidence
<p>Community cohesion</p> <p>Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?*</p>	<div style="display: flex; justify-content: space-around;"> <div style="background-color: #90EE90; width: 30px; height: 30px; display: flex; align-items: center; justify-content: center;"><input checked="" type="checkbox"/></div> <div style="background-color: #FFD700; width: 30px; height: 30px; display: flex; align-items: center; justify-content: center;"><input type="checkbox"/></div> <div style="background-color: #FFD700; width: 30px; height: 30px; display: flex; align-items: center; justify-content: center;"><input type="checkbox"/></div> </div>	<p>Having increased services within the community addressing local need will positively impact on intelligence around community cohesions, improving the Council and partners ability to identify and address them. Tensions can be identified more quickly and responsiveness should also improve which should reduce tensions. Over the next three months extensive demand modelling will be undertaken to understand services used by people in the area and how they can be improved. Extensive information has been gathered through community cohesion work in the past that will be fed into the final model.</p>
<p>Next steps:</p> <ul style="list-style-type: none"> ➡ If the answer to all of the above screening questions is No then the process is completed. ➡ If the answer of any of the questions is Yes or Uncertain, then a Level 2 Full Impact Assessment must be completed. 		

Assessment completed by:	Adam Allen	Head of Service:	Marion walker
Date:	25/09/19	Date:	25/09/19