

### Impact Assessment Level 1: Initial screening assessment

<b>Subject of assessment:</b>	To assess the proposal to change pricing of Junk Job Service			
<b>Coverage:</b>	Service Specific			
<b>This is a decision relating to:</b>	<input type="checkbox"/> <b>Strategy</b>	<input type="checkbox"/> <b>Policy</b>	<input checked="" type="checkbox"/> <b>Service</b>	<input type="checkbox"/> <b>Function</b>
	<input type="checkbox"/> <b>Process/procedure</b>	<input type="checkbox"/> <b>Programme</b>	<input type="checkbox"/> <b>Project</b>	<input checked="" type="checkbox"/> <b>Review</b>
	<input type="checkbox"/> <b>Organisational change</b>	<input type="checkbox"/> <b>Other (please state)</b>		
<b>It is a:</b>	<b>New approach:</b>	<input type="checkbox"/>	<b>Revision of an existing approach:</b>	<input checked="" type="checkbox"/>
<b>It is driven by:</b>	<b>Legislation:</b>	<input type="checkbox"/>	<b>Local or corporate requirements:</b>	<input checked="" type="checkbox"/>
<b>Description:</b>	<ul style="list-style-type: none"> <li>• <b>Key aims, objectives and activities</b> To assess proposals to change charges for junk job collection.</li> <li>• <b>Statutory drivers</b> Provision of waste collection service is a statutory requirement.</li> <li>• <b>Differences from any previous approach</b> At present the council has a charging regime of £10 charge for collection of up to 5 items of bulky waste. The change looks to introduce a free service with a waiting period of up to 12 weeks. Alongside this a premium service of a guaranteed collection date of collection within three weeks will be offered. The premium service will be charges £20 for every five items collected.</li> <li>• <b>Key stakeholders and intended beneficiaries (internal and external as appropriate)</b> Residents of domestic properties in Middlesbrough.</li> <li>• <b>Intended outcomes.</b> That the service is able to continue to deliver within a cost neutral approach to the Council whilst offering a free collection service.</li> </ul>			
<b>Live date:</b>	Sept 2019			
<b>Lifespan:</b>	Sept 2020			
<b>Date of next review:</b>	April 2020			

Screening questions	Response			Evidence
	No	Yes	Uncertain	
<b>Human Rights</b> Could the decision impact negatively on individual Human Rights as enshrined in UK legislation? *	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The proposal will not impact on human rights.  Evidence to support this position includes; knowledge of the market, other council providers across the UK and protections are place through free collection service
<b>Equality</b> Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups? *	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The Council has a duty to consider the impact of the proposal on relevant protected characteristics to ensure it has due regard to the public sector equality duty. The duty means the Council must have due regard when taking decisions to the need to: <ul style="list-style-type: none"> <li>(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;</li> <li>(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;</li> <li>(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.</li> </ul> There are no differential impact on disadvantaged groups.
<b>Community cohesion</b> Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town? *	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Not directly relevant to decision. There are no concerns the proposals could impact on community cohesion. The proposal will ensure the Council's approach to provision of services continues to be sustainable.
<b>Middlesbrough 2025 – The Vision for Middlesbrough</b> Could the decision impact negatively on the achievement of the vision for a Fairer, Safer Stronger Middlesbrough?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	No concerns the proposal could impact negatively on the Mayor's vision. This supports the council's Empower agenda.
<b>Organisational management / transformation</b> Could the decision impact negatively on organisational management or the transformation of the Council's services as set out in its transformation programme? *	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	The proposal will ensure delivery of a financially sustainable service  Evidence is based on outcomes of initial three month trial of a free junk job service

\* Consult the Impact Assessment further guidance appendix for details on the issues covered by each of these broad questions prior to completion.

Screening questions	Response			Evidence
	No	Yes	Uncertain	
<p><b>Next steps:</b></p> <ul style="list-style-type: none"> <li>➤ If the answer to all of the above screening questions is No then the process is completed.</li> <li>➤ If the answer of any of the questions is Yes or Uncertain, then a Level 2 Full Impact Assessment must be completed.</li> </ul> <p>This assessment has indicated that there is sufficient information to assess the impact and that there will be no disproportionate negative impact on a group or individual because they hold a protected characteristic. In line with guidance, review proposals will now be subject to consultation. If these consultations identify any unforeseen concerns about the possibility of a disproportionate impact, the impact assessment process will be revisited.</p>				

<b>Assessment completed by:</b>	Geoff Field	<b>Head of Service:</b>	N/a
<b>Date:</b>	29 <sup>th</sup> September 2019	<b>Date:</b>	