

DECISION MONITORING SCHEDULE

Actions shown: a Status of "Active"

Arranged by: by Committee

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
17 Mar 2020	Executive	Rail Station and Historic Quarter - High Street Heritage Action Zone (HSHAZ)	Senior Project Officer	That any changes to the delivery programme and the annual profiling of funding, where necessary to maximise the match funding secured by Historic England (as requested/approved by Historic England) be delegated to the Executive Director of Growth and Place, and Director of Finance, Governance and Support in consultation with the Executive Member for Regeneration and the Executive Member for Finance and Governance.	30 Apr 2020 OFF TARGET Due to COVID19, there will be changes to the delivery programme and annual profiling of funding, which are being discussed now and will be forwarded to the Executive Director of Growth and Place and Director of Finance, Governance and Support to approve, in consultation with the relevant Executive Members. 19.05.20: Note as above no change.	All activity stalled at both the Council and Heritage Lottery end due to Covid 19.	New launch date is 30 th September 2020.
17 Mar 2020	Executive	Rail Station and Historic Quarter - High Street Heritage	Senior Project Officer	That the appointment of project staff, on a fixed term contract, be approved.	30 Apr 2020 OFF TARGET All recruitment across the authority currently on hold due to COVID19	All activity stalled at both the Council and Heritage Lottery end	New date for launch is 30 th September 2020, so team will need to be identified by 15 th September 2020.

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
		Action Zone (HSHAZ)			19.05.20: Note as above no change	due to Covid 19.	
17 Mar 2020	Executive	School Meal Price Increase	Director Environment & Commercial Services	That the school meal price increase (as outlined in paragraph 12 of the submitted report), be approved and implemented from April 2020.	30 Apr 2020 OFF TARGET 02.04.20: on target, waiting the green light from Gold to implement (due to Covid 19)	Delayed due to Covid-19. However, decision now made from Recovery to implement.	30 th September 2020
18 Feb 2020	Executive	Proposed Cleaning Savings Tender Results (Council Buildings) 20/21	Head of Property and Commercial Services	That the cleaning service for Council Buildings be retained in-house and the measures outlined be applied to achieve the cleaning savings target.	1 Apr 2020 OFF TARGET 02.04.20: Review and reduction in cleaning standards paused due to Covid 19 29.04.20: no change due to Covid 19	Covid 19 will require additional cleaning and in the current climate any reduction would not be appropriate.	Only partial saving achieved through existing vacancies. £124k, balance at risk £189k.
18 Feb 2020	Executive	Update Locality Working - Pilot in Newport and North Ormesby Wards	Head of Stronger Communities	That the staffing set out in section 7.4 and 7.5 be moved into the respective localities.	30 Apr 2020 OFF TARGET Work has continued and we are in the process of finalising our recovery plans to get this programme back on track. •Neighbourhood Manager for the Newport locality is now in post. •Building identified for North Ormesby •3 options have been identified for the Newport locality and an options	Moving staff into the two localities has been delayed due to COVID-19 and the need to maintain essential services as a priority.	30 th September 2020

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
					appraisal in now being finalised by commercial services •DIG meetings will resume (virtually) w/c 11/05/20 so that internal and external partners can contribute to the recovery plan		
21 Jan 2020	Executive	Health Scrutiny Panel - Vulnerable and Fragile Health Services - Service Response	Consultant Public Health	Scrutiny Recommendation g - That prescribing costs for ST CCG continue to be monitored and the impact of the introduction of the new PCNs and appointment of Social Prescribers within individual practices across GP practices be reported to scrutiny in 2020/21. Service Response - Prescribing costs remain a priority for the CCG. An update on the development of Primary Care Networks, including the implementation of Social Prescribers, will be reported to OSC during 2020/21. Routine reporting on progress with Primary Care Networks will be shared with HWB and	30 Apr 2020 OFF TARGET	Covid 19	31 st October 2020 Anticipated completion date - An update on the development of Primary Care Networks, including the implementation of Social Prescribers, will be reported to OSC in Oct-20. Update received from Esther Mireku and Andrew Rowlands from CCG

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
				Scrutiny as appropriate.			
21 Jan 2020	Executive	Health Scrutiny Panel - Vulnerable and Fragile Health Services - Service Response	Consultant Public Health	<p>Scrutiny Recommendation d - That a shared understanding between the local authority and local NHS partners in respect of the governance arrangements around the NENC ICS, the Southern ICP and newly established PCNs within South Tees need to be further developed. The formal decision-making processes and how any key decisions taken by these new bodies are reported to Council, the HWBB and Scrutiny need to be clarified.</p> <p>Service Response - The ICS plan will be shared after purdah and will clearly set out the Governance arrangements. Engagement will continue at a local level to discuss areas that impact at a local level. The CCG will retain its statutory responsibilities</p>	31 Jan 2020 OFF TARGET	Covid-19	Anticipated completion date - The ICS plan has been superseded by Planning Guidance due out mid-June and there will be a requirement to develop new ICP/ICS plans in light of Covid-19 and Recovery. Timescales will be confirmed with the release of the Planning Guidance.

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
				and decision making through the Governing Body, ICP/ICS are not decision making bodies in their own right but are partnerships of various organisations across the system.			
21 Jan 2020	Executive	Health Scrutiny Panel - Vulnerable and Fragile Health Services - Service Response	Director Adult Social Care & Health Integration	Scrutiny Recommendation c - That moves towards the development of an integrated commissioning plan between health, social care (including both adults and children) as well as public health be accelerated, with a fresh commitment to increasing significantly the local authority and CCGs pooled budgets arrangements. Service Response - South Tees CCG and Middlesbrough Borough Council will Use the Joint Strategic Needs Assessments to identify shared priorities for health and social care, and opportunities for integrated or	30 Apr 2020 OFF TARGET	Covid-19	The response to COVID-19 and the need to fully understand what the "new normal" will look like is likely to significantly alter our pre-existing understanding of community needs and the likely shape of future joint-commissioning. As we enter the next phase of COVID-19 it is inevitable that we delay our response to the action in order to understand the next phase of the outbreak and the move into recovery. The latter will happen on a multi-agency footing and will develop answers to the action. -

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
				aligned commissioning. Through the Adult and Childrens Joint Commissioning Boards, coproduce integrated commissioning plans that maximise opportunities for aligning or pooling resources, where it makes sense to do so			
21 Jan 2020	Executive	'No Wrong Door' Trailblazer Implementation	Futures for Families Project Manager	<p>That the development of the 'No Wrong Door' Trailblazer Project implementation be approved and supported in order to deliver:</p> <ul style="list-style-type: none"> • Reduction in numbers of admissions to care for 12-17 year olds. • Reduction in number of young people aged 12-17 year olds in expensive external placements. • Reduction in episodes of 'missing' and number of young people receiving a service from NWD becoming missing. • Reduction in annual forecasted overall LAC placement costs. 	<p>30 Apr 2020 OFF TARGET Progress Update: 19.05.2020</p> <p>In March 2020 the 'Futures For Families' No Wrong Door Trailblazer was due to go live June 2020, with the Futures For Families team supporting young people edging to care, on the edge of care or at risk of placement breakdown.</p> <p>Due to the Covid-19 pandemic, the building work paused at the end of March 2020. Strengthening Families Protecting Children programme (Department for Education) officially paused the programme of which the trailblazer falls under.</p> <p>However Middlesbrough Futures For Families team have, with</p>	<p>In March 2020 the 'Futures For Families' No Wrong Door Trailblazer was due to go live June 2020, with the Futures For Families team supporting young people edging to care, on the edge of care or at risk of placement breakdown.</p> <p>Due to the Covid-19 pandemic, the building work</p>	31 st September 2020

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
				<ul style="list-style-type: none"> Increase in percentage of children reunified with families from LAC placement. 	<p>consent from the Department for Education, requested to continue with the recruitment of staff to support the embedding of the model in the workforce and being to develop our interventions to support vulnerable young people on the edge of care and at risk of placement breakdown. The Department for Education has acknowledged this as a positive step and have received case studies showing the valuable contribution the team are beginning to make to Children’s Care and Middlesbrough children and young people.</p> <p>Strengthening Families Protecting Children programme (Department for Education) are assured with the progress and management of the programme to support the revised go live date. This has also been recognised by Middlesbrough Children’s Services appointed Commissioner. The date forecast to go live is 14th September 2020, which very much depends on when building work on Middlesbrough Hub can restart. We are tracking this on a weekly basis.</p>	<p>paused at the end of March 2020. Strengthening Families Protecting Children programme (Department for Education) officially paused the programme of which the trailblazer falls under.</p> <p>However Middlesbrough Futures For Families team have, with consent from the Department for Education, requested to continue with the recruitment of staff to support the embedding of the model in the workforce</p>	

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
					<p>Reason for delay. Building works delayed due to revision of the hub requirements which required extra building work to support 6 bedrooms instead of 4. This delayed from April to June. Subsequent delay to building works due to Covid-19 when construction ceased.</p> <p>Anticipated new completion date. September 2020</p>	<p>and being to develop our interventions to support vulnerable young people on the edge of care and at risk of placement breakdown. The Department for Education has acknowledged this as a positive step and have received case studies showing the valuable contribution the team are beginning to make to Children's Care and Middlesbrough children and young people.</p> <p>Strengthening Families</p>	

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
						<p>Protecting Children programme (Department for Education) are assured with the progress and management of the programme to support the revised go live date. This has also been recognised by Middlesbrough Children's Services appointed Commissioner. The date forecast to go live is 14th September 2020, which very much depends on when building work on Middlesbrough Hub can restart. We are</p>	

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
						<p>tracking this on a weekly basis.</p> <p>Reason for delay. Building works delayed due to revision of the hub requirements which required extra building work to support 6 bedrooms instead of 4. This delayed from April to June. Subsequent delay to building works due to Covid-19 when construction ceased.</p>	
19 Nov 2019	Executive	Adult Social Care and Services Scrutiny Panel's Final Report - Social Care	Director Adult Social Care & Health Integration	Scrutiny Recommendation iii) - That all Elected Members receive briefings from appropriate support organisations to help raise awareness of the	31 Jan 2020 OFF TARGET This action is being delivered as one of a number of briefings to elected members being developed by the Equality and Inclusion working group and will being part of	Covid-19	31 st October 2020

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
		Support for Older Carers - Service Response		work being undertaken, and identify ways in which support can best be provided to older constituents with caring responsibilities. Service Response - DASC&HI to co-ordinate provision of briefing to Elected Members.	its workplan for the forthcoming year. The plan is currently in development and it is anticipated that a date for delivery of the briefing will be identified by end March 2020. 06.05.20 Update: action remains incomplete due to the impact of COVID-19 on service delivery. New completion date proposed. Erik Scollay		
8 Oct 2019	Executive	Middlehaven - Potential site for a Secondary Free School	Strategic School Planning Manager	That a further report be brought to the Executive, prior to sale of the land, setting out the relevant timescales and expected capital receipt, as necessary and in accordance with the Council's Asset Disposal Policy.	31 Jan 2020 OFF TARGET 11.02.2020 - Negotiations with the DfE over the value of the land and the cost of remediation are continuing, and are expected to be concluded by the end of March, after which a report can be presented. 4.5.20 - An initial valuation report has been received and negotiations continue between the valuers. The design of the building, and therefore the estimate of the site remediation costs has been delayed due to the COVID-19 lock down. Officers continue to have weekly progress meetings with the DfE. 19.05.20 - 4.5.20 - An initial	An initial valuation report has been received and negotiations continue between the valuers. The design of the building, and therefore the estimate of the site remediation costs has been delayed due to the COVID-19 lock down. Officers continue to have weekly	31 st October 2020

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
					<p>valuation report has been received and negotiations continue between the valuers. The design of the building, and therefore the estimate of the site remediation costs has been delayed due to the COVID-19 lock down. Officers continue to have weekly progress meetings with the DfE.</p> <p>The anticipated completion date is 31st October 2020</p>	<p>progress meetings with the DfE.</p>	
8 Oct 2019	Executive	A New Model of Commissioning for Homelessness, Domestic Abuse, Sexual Violence, Substance Misuse and Welfare Rights	Advanced Public Health Practitioner (Team leader)	That, to oversee the project's implementation, authority be delegated to the Commissioning Governance Board, comprised of a representative group of Directors, Heads of Service and specialist officers from relevant departments across the Council. The Board planned to ensure that the model was procured and implemented within the stated timescales and budget envelope, whilst being assured that it was delivering the required level of consistency and quality.	31 Oct 2019 OFF TARGET	The representative Project Board has continued to oversee the development of the integrated services model. The process of procuring the required specialist services is live on the NEPO portal, however, the timescales have been extended due to lockdown.	1 st April 2021

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
						The core team (which will be employed by M'bro Council) planning arrangements also continue to be overseen by the Board and are on target to meet the revised timescales. The originally stated budgets are still valid and the procurement and core team are being funded at the same level as agreed by Exec.	
8 Oct 2019	Executive	Culture and Communities Scrutiny Panel's Final Report - Working Relationships with the	Director Environment & Commercial Services	Scrutiny Recommendation - That the Council and MVDA continue to work to ensure that future working relationships between the Council and MVDA will	30 Apr 2020 OFF TARGET Recommendations accepted by Executive 8th October. Review of MVDA to start in November.	Covid-10	31 st October 2020

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
		Voluntary and Community Sector - Service Response		continue to be strengthened. Service Response - Existing plans will continue to be implemented as per the recommendation. The current agreement with the MVDA is currently due for review and this review will result in revised actions and partnership objectives. The scrutiny report will inform this review as set out in the report. Key milestones include - review current agreement between the Council, consultation with Elected Members on proposed new objectives, implementation of a revised action plan and agreement.			
11 Jul 2019	Executive	2019 Secondary School Places	Strategic School Planning Manager	That a further report be brought forward in due course setting out the next steps for the provision of secondary school places in the light of the DfE's new Free	31 Jan 2020 OFF TARGET 11.02.2020 - Report will be presented when negotiations with DfE over the sale of the land are complete	An initial valuation report has been received and negotiations continue between the	31 st October 2020

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
				School announcement.	19.05.20 - 4.5.20 - An initial valuation report has been received and negotiations continue between the valuers. The design of the building, and therefore the estimate of the site remediation costs has been delayed due to the COVID-19 lock down. Officers continue to have weekly progress meetings with the DfE. The anticipated completion date is 31st October 2020. However it should be noted that the new secondary school resolves the issue of secondary school place shortage, so this action can be closed.	valuers. The design of the building, and therefore the estimate of the site remediation costs has been delayed due to the COVID-19 lock down. Officers continue to have weekly progress meetings with the DfE.	
16 Apr 2019	Executive	Children and Young People's Learning Scrutiny Panel - School Holiday Provision - Service Response	Advanced Public Health Practitioner	SCRUTINY RECOMMENDATION I - To continue collaboration with the Primary School Network. SERVICE RESPONSE - Heather Black to continue to liaise with Director of Education and schools.	31 Aug 2019 OFF TARGET 27.08.2019 Update We have a planning and development meeting arranged for 24th September, and representatives from Primary Networks will be in attendance at this. Action completion date amended as this piece of work cannot commence until the school holidays have finished in September.	Covid-19	31 st October 2020
18 Dec 2018	Executive	Middlesbrough Place Brand	Chief Executive	That the place brand be launched over a	31 Dec 2019 OFF TARGET	Covid 19	30 th September 2020

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
				12-month period.	Placebrand was launched in May 21019 to coincide with the Big Weekend A limited roll out plan was implemented as part of a “soft launch” A more comprehensive programme/launch is now being developed. Target date for completion – July 2020 A full re-launch will then take place commencing Sept20		
18 Dec 2018	Executive	Ad Hoc Scrutiny Panel - Council Tax Collection - Service Response	Head of Service Delivery	SCRUTINY RECOMMENDATION: c) Any improvement to collection processes should look to include key stakeholders such as the Financial Improvement Group. PROPOSED ACTION: In reviewing collection processes the Council will be collaborative and consult with key stakeholders. Formal representation will be sought from the Financial Inclusion Group.	31 Mar 2020 OFF TARGET Action is progressing well. A number of improvements, Stop the Knock, Improved collection opportunities, with a report being presented to DMT Mid November 2019. FIG included in letter designs, decisions and process flows. Attendance, support and representation from FIG is in place, through weekly meetings. FIG has also shifted into R & B with effect from 4 November 2019 providing for greater opportunity around engagement. Action is ongoing with a request for	Covid-19	31 st July 2020

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
					additional staff; ROI; Additional 10 staff recruited. 1 April 2020, introduction of new operating model. Collection target by ward introduced with dedicated staff assigned to each ward. Action delayed due to covid 19. Date of implementation for 'new' operating model moved to 31 July 2020.		
18 Dec 2018	Executive	Ad Hoc Scrutiny Panel - Council Tax Collection - Service Response	Head of Service Delivery	SCRUTINY RECOMMENDATION: a) To ensure alignment with the Council's Social Regeneration agenda, when Council Tax services return to the Council's purview it should explore ways of changing communications and interactions with residents experiencing Council Tax debt. PROPOSED ACTION: The Financial Governance and Revenues Service has already flagged up and recognised, as a priority, the need to explore new ways to communicate and interact with residents with regard to Council tax	31 Mar 2020 OFF TARGET Full project plan in place � all items are dealt with under the Stop the Knock tracked through Empower. New process flow has been designed to support this. Action is on target and will be delivered by 31 March 2020. Pre 'Go Live' solution is up and running - will move to live status 1 April 2020 12.5.2020 Report recirculated live date paused due to Covid 19 and the demands on the service. Live date moved to 31 July 2020	Covid -19	31st July 2020

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
				and debt collection and be aligned to the Council's social regeneration agenda. When the services return the Council will look at ways to be more communicative and supportive towards residents whilst still being focused on continuing to be as effective as possible in collecting council tax. The recommendation of the Ad Hoc Panel is helpful and will be born in mind when going through the process of returning the service.			
2 Oct 2018	Executive	Children and Young People's Learning Scrutiny Panel - Listening to the Voice of the Child - Service Response	Voice of the Child Participation Officer	i) A young person should become a co-opted member on the Children and Young People's Trust to ensure that the voice of the child is embedded into the aims and values of the Trust and that it is reflected in plans and strategies developed by the Children and Young	30 Apr 2019 OFF TARGET Work has been delayed due to the requirement to identify funding to support this process and pressures relating to elections in Democratic Services. Empower funding has now been allocated and a timetable agreed with Democratic Services. - An engagement plan has been put in place which will give us	Work has been delayed due to the requirement to identify funding to support this process and pressures relating to elections in Democratic Services.	30 th November 2020

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
				<p>People's Trust.</p> <p>Plans are in place to create a Children in Care Council and a Care Leavers Forum. Once these two groups are established it would be their responsibility to nominate a member to attend the Childrens Trust on behalf of both groups</p>	<p>a Pilot Youth Council by 1st January 2020 and a Member of the Youth Parliament elected for 1st February 2020.</p> <ul style="list-style-type: none"> - Full Youth Council will be in place for 1st September 2020. - A function of the Pilot Youth Council will be to determine priorities and nominate a representative to the Children and Young Peoples Trust Board. - The Chair and Vice Chair of the Youth Council will also be invited to Full Council to ensure that the Voice of the Child is heard. <p>Update: 19.05.20 This action is off target as dates where revised following input from Antony High. This decision was made to ensure full buy in from schools and youth organisations. Empower funding has now been allocated and a working group is in place with support from Antony High Deputy Mayor.</p> <ul style="list-style-type: none"> - A Member of the Youth Parliament and Deputy Member of Youth Parliament are in place as of 13th February 2020. -An action plan has been put in place which will give us a Youth Council by October 2020. 	<p>Empower funding has now been allocated and a timetable agreed with Democratic Services</p> <p>Dates where revised following input from Antony High. This decision was made to ensure full buy in from schools and youth organisations</p>	

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
					<p>-The Youth Council will be to determine priorities and nominate a representative to the Children and Young Peoples Trust Board.</p> <p>-The Chair and Vice Chair of the Youth Council will also be invited to Full Council to ensure that the Voice of the Child is heard.</p> <p>The Children in Care Council and The Care Leavers forum are in place. A representative from the Care Leavers forum will be nominated to attend the Children's Trust board following COVID restrictions.</p>		
2 Oct 2018	Executive	Children and Young People's Learning Scrutiny Panel - Listening to the Voice of the Child - Service Response	Voice of the Child Participation Officer	<p>f) Once a Youth Council is established, its Chair or Vice Chair should be invited to attend Full Council. The Panel recommended that the Youth Council have a standing item on its agenda to provide updates on its work that can be fed back to Middlesbrough Council.</p> <p>Following the recruitment process and the campaign a chair and vice chair will be elected</p>	<p>31 May 2019 OFF TARGET</p> <p>To be picked up following the meeting with the potential representative for Middlesbrough Youth Council.</p> <p>Work has been delayed due to the requirement to identify funding to support this process and pressures relating to elections in Democratic Services. Empower funding has now been allocated and a timetable agreed with Democratic Services.</p> <p>- An engagement plan has been put in place which will give us</p>	Work has been delayed due to the requirement to identify funding to support this process and pressures relating to elections in Democratic Services. Empower funding has now been	30 th November 2020

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
				<p>and invited to full council meetings. Details to be further discussed with the Elected Mayor and Lead Members.</p>	<p>a Pilot Youth Council by 1st January 2020 and a Member of the Youth Parliament elected for 1st February 2020.</p> <ul style="list-style-type: none"> - Full Youth Council will be in place for 1st September 2020. - A function of the Pilot Youth Council will be to determine priorities and nominate a representative to the Children and Young Peoples Trust Board. The Chair and Vice Chair of the Youth Council will also be invited to Full Council to ensure that the Voice of the Child is heard. <p>Update - 19.05.20 This action is off target as dates where revised following input from Antony High. This decision was made to ensure full buy in from schools and youth organisations. Empower funding has now been allocated and a working group is in place with support from Antony High Deputy Mayor.</p> <ul style="list-style-type: none"> - A Member of the Youth Parliament and Deputy Member of Youth Parliament are in place as of 13th February 2020. -An action plan has been put in place which will give us a Youth Council by October 2020. 	<p>allocated and a timetable agreed with Democratic Services</p> <p>Dates where revised following input from Antony High. This decision was made to ensure full buy in from schools and youth organisations</p>	

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
					<p>-The Youth Council will be to determine priorities and nominate a representative to the Children and Young Peoples Trust Board.</p> <p>-The Chair and Vice Chair of the Youth Council will also be invited to Full Council to ensure that the Voice of the Child is heard.</p> <p>The Member of Youth Parliament has attended a Corporate Parenting board and has been introduced to the Leadership team via Webex</p>		
2 Oct 2018	Executive	Children and Young People's Learning Scrutiny Panel - Listening to the Voice of the Child - Service Response	Voice of the Child Participation Officer	e) The Panel recommends that the Member of Youth Parliament is supported to develop a Youth Council. All schools and academies should be invited to become active members on the Youth Council. The Panel also strongly agreed that once the Youth Council is established it should be provided with its own budget to be used to support campaigns, training, activities and participation and is to be used at the sole	<p>28 Feb 2019 OFF TARGET</p> <p>Work has been delayed due to the requirement to identify funding to support this process and pressures relating to elections in Democratic Services. Empower funding has now been allocated and a timetable agreed with Democratic Services.</p> <p>- An engagement plan has been put in place which will give us a Pilot Youth Council by 1st January 2020 and a Member of the Youth Parliament elected for 1st February 2020.</p> <p>- Full Youth Council will be in place for 1st September 2020.</p> <p>- A function of the Pilot Youth</p>	Work has been delayed due to the requirement to identify funding to support this process and pressures relating to elections in Democratic Services. Empower funding has now been allocated and a timetable agreed with Democratic	30 th November 2020

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
				<p>discretion of the Youth Council. The Panel also recommended that the Voice of the Child Participation Coordinator be awarded a budget to support the work around child participation.</p> <p>The Participation officer is working with the Democratic officer, the MYP and the Head of British Youth Council to pull together a structured action plan to take forward a recruitment campaign within schools and youth settings.</p> <p>The Participation officer is scheduled to attend the next Head teachers briefing to promote the plans for the Youth Council.</p>	<p>Council will be to determine priorities and nominate a representative to the Children and Young Peoples Trust Board. The Chair and Vice Chair of the Youth Council will also be invited to Full Council to ensure that the Voice of the Child is heard.</p> <p>Update 19.05.20 This action is off target as dates where revised following input from Antony High. This decision was made to ensure full buy in from schools and youth organisations. Empower funding has now been allocated and a working group is in place with support from Antony High Deputy Mayor.</p> <p>A working group is in place to move to take this work forward. A Youth Council structure proposal has been written and is awaiting sign off.</p> <p>- A Member of the Youth Parliament and Deputy Member of Youth Parliament are in place as of 13th February 2020. -An action plan has been put in place which will give us a Youth Council by October 2020. -The Youth Council will be to</p>	<p>Services</p> <p>Dates where revised following input from Antony High. This decision was made to ensure full buy in from schools and youth organisations</p> <p>A budget proposal has been taken to Improvement board. Awaiting response.</p>	

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
					determine priorities and nominate a representative to the Children and Young Peoples Trust Board. -The Chair and Vice Chair of the Youth Council will also be invited to Full Council to ensure that the Voice of the Child is heard.		
2 Oct 2018	Executive	Children and Young People's Learning Scrutiny Panel - Listening to the Voice of the Child - Service Response	Voice of the Child Participation Officer	<p>c) Young people should be involved in the recruitment process of staff who will be working with children and young people. This will ensure that the views of young people are taken into account on what qualities and skills they feel individuals should possess.</p> <p>Develop a Young Recruiter Panel. The Panel will support the appointment of Senior Leaders in Childrens Service.</p>	<p>31 Oct 2018 OFF TARGET</p> <p>A young commissioners group has been set up and met on the 10th July with 10 young people, this group will also be available to support on recruitment when available commissioning is working with VOC team to develop training for this panel to build their skills and knowledge of commissioning and quality assurance of services and recruitment of staff.</p> <p>A meeting has been arranged with the new HOS for LAC and Corporate Parenting to explore how we can link the mini CICC and Care Leavers forum to link them into the process.</p> <p>Update - 19.05.20 This task is off target due to issues around recruitment with the Care Leavers forum. COVID 19 has also caused a delay in training.</p>	<p>This task is off target due to:</p> <p>Recruitment issues with the Care Leavers forum.</p> <p>The Young Commissioners group first project was Advocacy.</p> <p>COVID 19 has caused a delay in training and development of the recruitment</p>	30 th November 2020

DATE	DECISION MAKER	ISSUE	AUTHOR	ACTIONS	IMPLEMENTATION / TIMESCALES ACTIONED / ON TARGET / OFF TARGET REASONS FOR BEING OFF TARGET AND ANY MITIGATION	Reason for off-target	New anticipated completion date
					<p>The young commissioners group is well established with 5 members. This group work on commissioning projects but are also available to support recruitment. The HR policy has been changed to ensure that children and young peoples are involved in the interview process.</p> <p>The Care Leavers forum have a Young Recruiters group who are going to be trained in the recruitment process. After COVID 19 workforce development and Voice of the Child manager will run a day training session for the group so they feel confident in the process of recruitment and interview.</p>	group.	