

STAFF APPEALS COMMITTEE

Date:	Tuesday 16th December, 2025
Time:	10.00 am
Venue:	Spencer Room, Town Hall

AGENDA

1. Declarations of Interest

To receive any declarations of interest.

2. Minutes- Staff Appeal Committee - 28 October 2025

3 - 4

3. Exclusion of Press and Public

To consider passing a Resolution Pursuant to Section 100A (4) Part 1 of the Local Government Act 1972 excluding the press and public from the meeting during consideration of the following items on the grounds that if present there would be disclosure to them of exempt information falling within paragraphs 1, of Part 1 of Schedule 12A of the Act and the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

4. Welcome, Introduction and Fire Evacuation Procedure

We are expecting a fire alarm today at 10.30 am.

If the alarm sounds for more than 10 seconds, please evacuate the building via the nearest fire exit and assemble at the Bottle of Notes opposite MIMA.

5. Procedure Note for Staff Appeals Committee

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6. Case Ref AD/1624

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Charlotte Benjamin
Director of Legal and Governance Services

Town Hall
Middlesbrough
Monday 8 December 2025

MEMBERSHIP

Councillors D Davison (Chair), D Jackson (Vice-Chair), A Romaine

Assistance in accessing information

Should you have any queries on accessing the Agenda and associated information please contact Joanne McNally / Claire Jones, 01642 728329 / 01642 729112, joanne_mcnally@middlesbrough.gov.uk / claire_jones@middlesbrough.gov.uk

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on Tuesday 28 October 2025.

PRESENT: Councillors Councillor Dorothy Davison, D Jackson (Vice-Chair) and A Romaine

OFFICERS: Nicola Finnegan, Joanne McNally, Catherine Cunningham and Marion Walker

25/41 **DECLARATIONS OF INTEREST**

There were no declarations of interest received at this point in the meeting.

25/42 **MINUTES- STAFF APPEAL COMMITTEE - 23 SEPTEMBER 2025**

The minutes of the Staff Appeals Committee meeting held on 23 September 2025 were submitted and approved as a correct record.

25/43 **MINUTES - STAFF APPEAL COMMITTEE - 8 OCTOBER 2025**

The minutes of the Staff Appeals Committee meeting held on 8 October 2025 were submitted and approved as a correct record.

25/44 **EXCLUSION OF PRESS AND PUBLIC**

ORDERED that the press and public be excluded from the meeting for the following items on the grounds that, if present, there would be disclosure to them of exempt information as defined in Paragraphs 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

25/45 **WELCOME, INTRODUCTION AND FIRE EVACUATION PROCEDURE**

The Chair welcomed everyone to the meeting.

It was explained that the Appellants Union Representative had been in contact and requested that the meeting be deferred to a future meeting due to the Appellant being unable to attend due to an injury. The Staff Appeal Committee agreed to defer the case to a future meeting of the Staff Appeal Committee.

25/46 **PROCEDURE NOTE FOR STAFF APPEALS COMMITTEE**

Defer

25/47 **CASE REF AD16/24**

Defer

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By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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