

STAFF APPEALS COMMITTEE

Date: Tuesday 12th March, 2024
Time: 10.00 am
Venue: Spencer Room

AGENDA

1. Declarations of Interest
To receive any declarations of interest.

2. Minutes- Staff Appeal Committee - 27 February 2024 3 - 4

3. Minutes - Staff Appeal Committee - 28 February 2024 5 - 6

4. Exclusion of Press and Public

To consider passing a Resolution Pursuant to Section 100A (4) Part 1 of the Local Government Act 1972 excluding the press and public from the meeting during consideration of the following items on the grounds that if present there would be disclosure to them of exempt information falling within paragraphs 1, of Part 1 of Schedule 12A of the Act and the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

5. Procedure Note for Staff Appeals Committee 7 - 8

6. Case Ref AD/11/23 9 - 42

Charlotte Benjamin
Director of Legal and Governance Services

Monday 4 March 2024

MEMBERSHIP

Councillors S Dean (Chair), J Thompson (Vice-Chair), D Jackson

Assistance in accessing information

Should you have any queries on accessing the Agenda and associated information please contact Joanne McNally, 01642 728329, joanne_mcnally@middlesbrough.gov.uk

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on Tuesday 27 February 2024.

PRESENT: Councillors Sheila Dean, D Jackson and A Romaine

OFFICERS: Atlanta Burgon, Nicola Finnegan and Charlotte Benjamin

23/37 **DECLARATIONS OF INTEREST**

There were no declarations of interest received at this point in the meeting.

23/38 **MINUTES- STAFF APPEAL COMMITTEE - 23 JANUARY 2024**

The minutes of the Staff Appeals Committee meeting held on 23 January 2024 were submitted and approved as a correct record.

23/39 **MINUTES - STAFF APPEAL COMMITTEE - 30 JANUARY 2024**

The minutes of the Staff Appeals Committee meeting held on 30 January 2024 were submitted and approved as a correct record.

23/40 **EXCLUSION OF PRESS AND PUBLIC**

ORDERED that the press and public be excluded from the meeting for the following items on the grounds that, if present, there would be disclosure to them of exempt information as defined in Paragraphs 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

23/41 **WELCOME, INTRODUCTIONS AND FIRE EVACUATION PROCEDURE**

The Chair welcomed everyone to the meeting and explained the Fire Evacuation Procedure.

23/42 **CASE REF AD/10/23**

Due to unforeseen circumstances the appellant requested through the Legal Representative that the meeting be adjourned to a future date of the Staff Appeal Committee.

AGREED: That the meeting would be adjourned

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STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on Wednesday 28 February 2024.

PRESENT: Councillors Councillor Sheila Dean, J Thompson (Vice-Chair), S Hill, D Jackson, T Livingstone, A Romaine, J Rostron and J Ewan

OFFICERS: Charlotte Benjamin, Nicola Finnegan and Joanne McNally

23/43 **WELCOME**

The Chair welcomed everyone to the meeting.

23/44 **DECLARATIONS OF INTEREST**

There were no declarations of interest received at this point in the meeting.

23/45 **EXCLUSION OF PRESS AND PUBLIC**

ORDERED that the press and public be excluded from the meeting for the following items on the grounds that, if present, there would be disclosure to them of exempt information as defined in Paragraphs 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

23/46 **STAFF APPEAL COMMITTEE ISSUES/FUTURE**

Discussions took place around current issues and the future of Staff Appeals Committee.

AGREED: That the Staff Appeals Committee would continue to be a Committee of the Council.

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By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A of the Local Government Act 1972.

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