



# Quarterly Investment Report - 80237

For the Period 01 Oct 2021 to 31 Dec 2021

## Middlesbrough Borough Council

Middlesbrough Borough Council

Report ID: 3140689.1 Published: 18 Jan 2022

## Quarterly Investment Report - 80237

As of 31 Dec 2021

Middlesbrough Borough Council

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## Quarterly Investment Report - 80237

As of 31 Dec 2021

Middlesbrough Borough Council

# Accounting Summary (expressed in GBP)

As of 31 Dec 2021

## Middlesbrough Borough Council

	Market Value 01 Oct 2021		Contributions	Withdrawals	Change in Market Value	Market Value 31 Dec 2021	
<b>Passive Equity Portfolio</b>							
North America ESG Screened Index Equity Sub-Fund	37,068,702	6.08%	0	0	3,583,151	40,651,853	6.64%
Europe ex UK ESG Screened Index Equity Sub-Fund	125,841,938	20.65%	0	0	6,392,059	132,233,998	21.59%
Japan ESG Screened Index Equity Sub-Fund	115,173,304	18.90%	0	0	(5,594,935)	109,578,370	17.89%
Asia Pacific ex Japan ESG Screened Index Equity Sub-Fund	331,279,286	54.36%	0	0	(1,130,438)	330,148,847	53.89%
<b>Total</b>	<b>609,363,231</b>	<b>100.00%</b>	<b>0</b>	<b>0</b>	<b>3,249,837</b>	<b>612,613,068</b>	<b>100.00%</b>

## Quarterly Investment Report - 80237

As of 31 Dec 2021

Middlesbrough Borough Council

# Performance Summary (expressed in GBP)

As of 31 Dec 2021

## Middlesbrough Borough Council

	1 Month	3 Months	YTD	1 Year	3 Years	5 Years	10 Years	Inception
<b>Passive Equity Portfolio</b>								
<b>North America ESG Screened Index Equity Sub-Fund</b>								21 Sep 2018
Total Returns	1.64%	9.67%	28.39%	28.39%	23.70%	N/A	N/A	17.41%
FTSE NORTH AMERICA EX CONTROVERSIES EX CW INDEX	1.61%	9.56%	27.82%	27.82%	23.48%	N/A	N/A	17.21%
<b>Difference</b>	<b>0.03%</b>	<b>0.11%</b>	<b>0.57%</b>	<b>0.57%</b>	<b>0.22%</b>	<b>N/A</b>	<b>N/A</b>	<b>0.20%</b>
Total Returns (Net)	1.64%	9.66%	28.38%	28.38%	N/A	N/A	N/A	N/A
FTSE NORTH AMERICA EX CONTROVERSIES EX CW INDEX	1.61%	9.56%	27.82%	27.82%	N/A	N/A	N/A	N/A
<b>Difference</b>	<b>0.03%</b>	<b>0.10%</b>	<b>0.56%</b>	<b>0.56%</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
<b>Europe ex UK ESG Screened Index Equity Sub-Fund</b>								26 Sep 2018
Total Returns	3.60%	5.08%	17.68%	17.68%	15.26%	N/A	N/A	9.64%
FTSE DEVELOPED EUROPE EX UK EX CONTROVERSIES EX CW INDEX	3.64%	5.10%	17.33%	17.33%	15.28%	N/A	N/A	9.62%
<b>Difference</b>	<b>-0.04%</b>	<b>-0.02%</b>	<b>0.35%</b>	<b>0.35%</b>	<b>-0.02%</b>	<b>N/A</b>	<b>N/A</b>	<b>0.02%</b>
Total Returns (Net)	3.60%	5.07%	17.66%	17.66%	N/A	N/A	N/A	N/A
FTSE DEVELOPED EUROPE EX UK EX CONTROVERSIES EX CW INDEX	3.64%	5.10%	17.33%	17.33%	N/A	N/A	N/A	N/A
<b>Difference</b>	<b>-0.04%</b>	<b>-0.03%</b>	<b>0.33%</b>	<b>0.33%</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
<b>Japan ESG Screened Index Equity Sub-Fund</b>								01 Jun 2001
Total Returns	-0.35%	-4.86%	2.39%	2.39%	9.30%	6.68%	10.21%	4.39%
FTSE JAPAN EX CONTROVERSIES EX CW INDEX	-0.38%	-4.91%	1.99%	1.99%	9.16%	6.59%	10.16%	4.25%
<b>Difference</b>	<b>0.03%</b>	<b>0.05%</b>	<b>0.40%</b>	<b>0.40%</b>	<b>0.14%</b>	<b>0.09%</b>	<b>0.05%</b>	<b>0.14%</b>

## Quarterly Investment Report - 80237

As of 31 Dec 2021

Middlesbrough Borough Council

### Middlesbrough Borough Council

	1 Month	3 Months	YTD	1 Year	3 Years	5 Years	10 Years	Inception
Total Returns (Net)	-0.35%	-4.87%	2.37%	2.37%	N/A	N/A	N/A	N/A
FTSE JAPAN EX CONTROVERSIES EX CW INDEX	-0.38%	-4.91%	1.99%	1.99%	N/A	N/A	N/A	N/A
<b>Difference</b>	<b>0.03%</b>	<b>0.04%</b>	<b>0.38%</b>	<b>0.38%</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
<b>Asia Pacific ex Japan ESG Screened Index Equity Sub-Fund</b>								01 Jun 2001
Total Returns	2.13%	-0.34%	2.38%	2.38%	9.74%	7.90%	8.73%	9.81%
FTSE DEVELOPED ASIA PACIFIC EX JAPAN EX CONTROVERSIES EX CW INDEX	2.12%	-0.40%	2.31%	2.31%	9.74%	7.86%	8.69%	9.75%
<b>Difference</b>	<b>0.01%</b>	<b>0.06%</b>	<b>0.07%</b>	<b>0.07%</b>	<b>0.00%</b>	<b>0.04%</b>	<b>0.04%</b>	<b>0.06%</b>
Total Returns (Net)	2.13%	-0.35%	2.36%	2.36%	N/A	N/A	N/A	N/A
FTSE DEVELOPED ASIA PACIFIC EX JAPAN EX CONTROVERSIES EX CW INDEX	2.12%	-0.40%	2.31%	2.31%	N/A	N/A	N/A	N/A
<b>Difference</b>	<b>0.01%</b>	<b>0.05%</b>	<b>0.05%</b>	<b>0.05%</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>

For information regarding performance data, including net performance data, please refer to the section entitled "Important Information" at the end of the report.

## Quarterly Investment Report - 80237

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# R-Factor™ Summary

As of 31 Dec 2021

Europe ex UK ESG Screened Index Equity Sub-Fund

Benchmark: FTSE DEVELOPED EUROPE EX UK EX CONTROVERSIES EX CW INDEX

R-Factor Summary	Fund	Benchmark	Difference
R-Factor	74.80	74.80	0.00
ESG	75.50	75.50	0.00
Corporate Governance	45.42	45.42	0.00

Source: SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

### What is R-Factor?

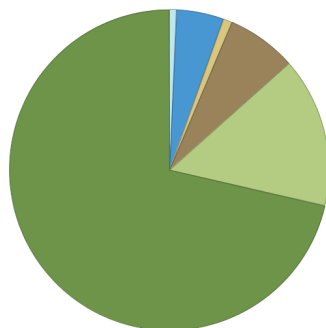
R-Factor™ is built off a transparent scoring methodology that leverages the Sustainability Accounting Standards Board (SASB) Materiality Map, corporate governance codes, and inputs from four best-in-class ESG data providers. R-Factor supports the development of sustainable capital markets by giving investors the ability to invest in solutions that integrate financially material ESG data while incentivizing companies to improve their ESG practices and disclosure in areas that matter.

Fund Coverage	Count	Percent of Total Securities	Percent of Total Market Value
R-Factor Securities Coverage	453	98.05%	99.24%
Total Number of Securities in Portfolio	462		

Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

### Fund R-Factor Profile

Not Available	0.76%
Laggard	5.03%
Underperformer	0.91%
Average Performer	7.42%
Outperformer	15.89%
Leader	74.86%



Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

The R-Factor summary reflects certain ESG characteristics only, and does not reflect the portfolio's performance. Certain instruments such as cash & derivatives are excluded. ESG analytics data reported on a one month lag relative to monthly performance reporting period. Please see Important Information section for more information and definitions of the ESG Metrics presented.

Top 10 Positions	Fund Weight	Benchmark Weight	Difference	R-Factor Rating
Nestle S.A.	4.31%	4.31%	0.00%	91.79
ASML Holding NV	3.51%	3.51%	0.00%	78.82
Roche Holding Ltd	3.23%	3.23%	0.00%	72.15
LVMH Moet Hennessy Louis...	2.31%	2.31%	0.00%	68.81
Novartis AG	2.04%	2.04%	0.00%	86.66
Novo Nordisk A/S Class B	2.00%	2.00%	0.00%	73.33
SAP SE	1.76%	1.76%	0.00%	90.87
Siemens AG	1.46%	1.46%	0.00%	77.26
TotalEnergies SE	1.38%	1.38%	0.00%	80.04
L'Oreal SA	1.28%	1.28%	0.00%	95.38

Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

### Top 5 R-Factor Ratings

Danone SA	0.42%	0.42%	0.00%	100
Stellantis N.V.	0.43%	0.43%	0.00%	97.41
L'Oreal SA	1.28%	1.28%	0.00%	95.38
Icade SA	0.03%	0.03%	0.00%	94.87
Covivio SA	0.05%	0.05%	0.00%	94.41

Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

### Bottom 5 R-Factor Ratings

InPost S.A.	0.03%	0.03%	0.00%	30.21
CTS Eventim AG & Co. KGa...	0.04%	0.05%	-0.01%	30.43
AUTO1 Group SE	0.02%	0.02%	0.00%	31.26
PSP Swiss Property AG	0.06%	0.06%	0.00%	31.30
Sofina SA	0.08%	0.08%	0.00%	33.02

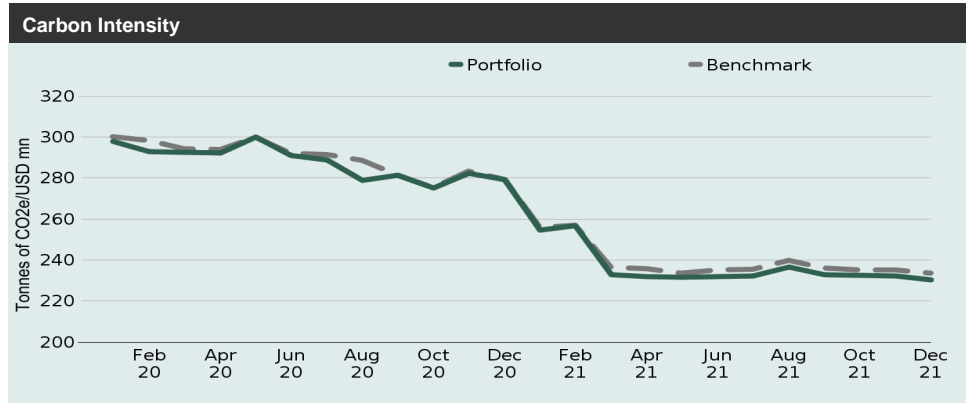
Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

# Climate Profile

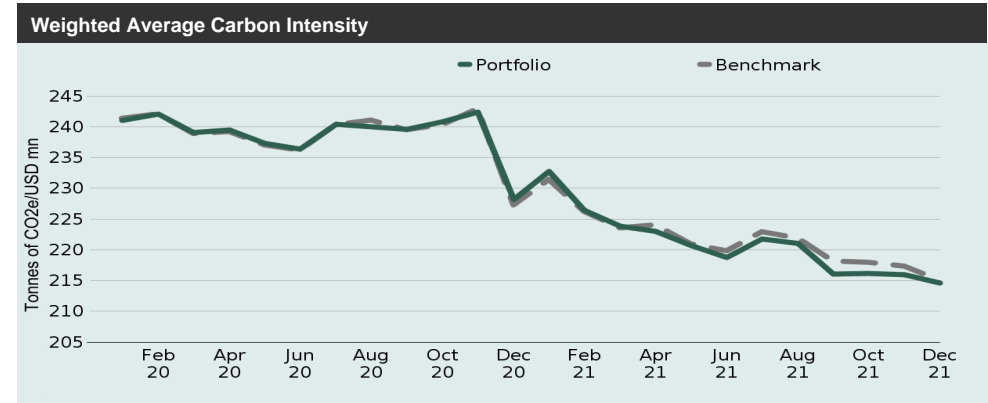
As of 31 Dec 2021

Europe ex UK ESG Screened Index Equity Sub-Fund

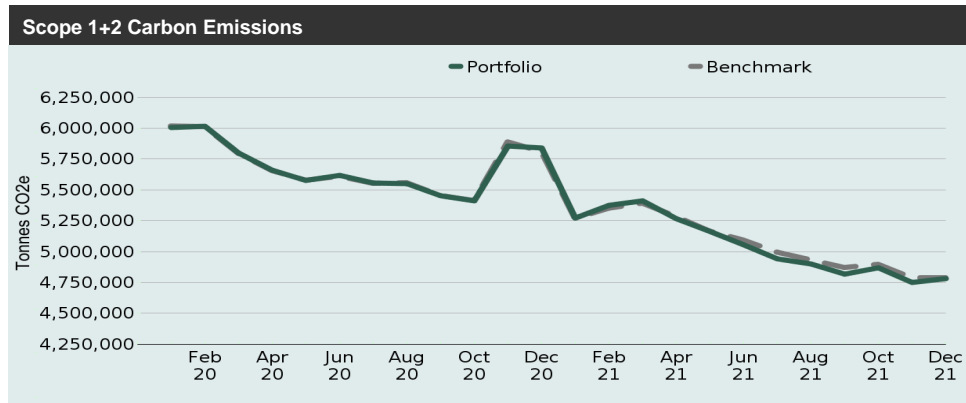
Benchmark: FTSE DEVELOPED EUROPE EX UK EX CONTROVERSIES EX CW INDEX



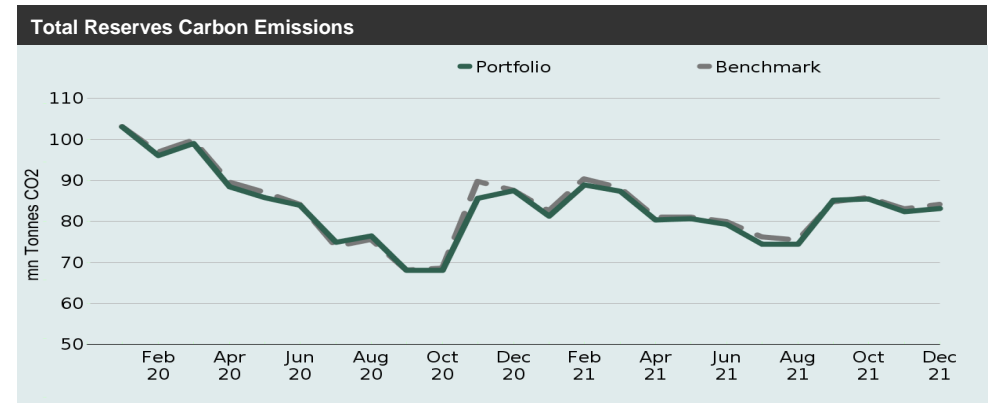
Source: SSGA Holdings as of 31 Dec 2021. Trucost data as of 30 Nov 2021.



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As of 31 Dec 2021

Middlesbrough Borough Council

# Stewardship Profile

As of 31 Dec 2021

Europe ex UK ESG Screened Index Equity Sub-Fund

Benchmark: FTSE DEVELOPED EUROPE EX UK EX CONTROVERSIES EX CW INDEX

Stewardship Profile	Q3 2021
Number of Meetings Voted	548
Number of Countries	16
Management Proposals	8,930
Votes for	89.41%
Votes Against	10.59%
Shareholder Proposals	236
With Management	91.95%
Against Management	8.05%

Source: SSGA as of 30 Sep 2021

Figures are based on State Street Global Advisors' general approach to voting at the companies held by the Fund at quarter end. This information is not a substitute for a proxy voting report, which can be requested through your relationship manager.

State Street Global Advisors' (SSGA) asset stewardship program is aimed at engaging with our portfolio companies on issues that impact long-term value creation across environmental, social and governance (ESG) considerations. In the recent past, SSGA has issued extensive guidance on key governance matters such as effective, independent board leadership. SSGA's current focus is on helping boards think about the possible impacts of environmental and social issues and incorporating a sustainability lens into boards' oversight of long-term strategy as a sound business practice.

Gender Diversity	
Women on Board	Number of Securities
0	7
1	32
2	59
3	102
4	77
5	74
6	53
7	35
8	11
9	7
10	0
10+	4
Not Available	1
<b>Total</b>	<b>462</b>

Source: Factset/SSGA. Holdings as of 31 Dec 2021, Factset data as of 30 Nov 2021.



## Quarterly Investment Report - 80237

As of 31 Dec 2021

Middlesbrough Borough Council

# R-Factor™ Summary

As of 31 Dec 2021

North America ESG Screened Index Equity Sub-Fund

Benchmark: FTSE NORTH AMERICA EX CONTROVERSIES EX CW INDEX

R-Factor Summary	Fund	Benchmark	Difference
R-Factor	68.24	68.25	-0.01
ESG	66.84	66.85	-0.01
Corporate Governance	64.27	64.24	0.03

Source: SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

### What is R-Factor?

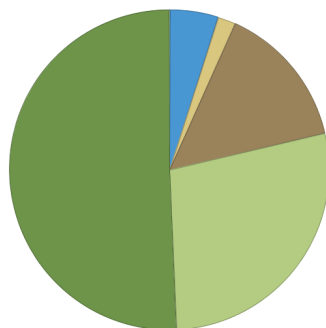
R-Factor™ is built off a transparent scoring methodology that leverages the Sustainability Accounting Standards Board (SASB) Materiality Map, corporate governance codes, and inputs from four best-in-class ESG data providers. R-Factor supports the development of sustainable capital markets by giving investors the ability to invest in solutions that integrate financially material ESG data while incentivizing companies to improve their ESG practices and disclosure in areas that matter.

Fund Coverage	Count	Percent of Total Securities	Percent of Total Market Value
R-Factor Securities Coverage	645	98.93%	99.92%
Total Number of Securities in Portfolio	652		

Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

### Fund R-Factor Profile

Not Available	0.08%
Laggard	5.03%
Underperformer	1.83%
Average Performer	14.97%
Outperformer	28.73%
Leader	52.07%



Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

The R-Factor summary reflects certain ESG characteristics only, and does not reflect the portfolio's performance. Certain instruments such as cash & derivatives are excluded. ESG analytics data reported on a one month lag relative to monthly performance reporting period. Please see Important Information section for more information and definitions of the ESG Metrics presented.

Top 10 Positions	Fund Weight	Benchmark Weight	Difference	R-Factor Rating
Apple Inc.	6.45%	6.44%	0.00%	95.96
Microsoft Corporation	5.96%	5.96%	0.00%	79.46
Amazon.com Inc.	3.40%	3.40%	0.00%	67.57
Alphabet Inc. Class A	2.05%	2.05%	0.00%	70.37
Tesla Inc	2.01%	2.01%	0.00%	58.41
Alphabet Inc. Class C	1.91%	1.91%	0.00%	70.37
Meta Platforms Inc. Class A	1.87%	1.87%	0.00%	74.37
NVIDIA Corporation	1.65%	1.65%	0.00%	80.27
UnitedHealth Group Incorpo...	1.11%	1.11%	0.00%	54.12
JPMorgan Chase & Co.	1.09%	1.09%	0.00%	76.10

Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

### Top 5 R-Factor Ratings

HP Inc.	0.10%	0.10%	0.00%	100
Cisco Systems Inc.	0.63%	0.63%	0.00%	98.38
Apple Inc.	6.45%	6.44%	0.00%	95.96
salesforce.com inc.	0.56%	0.56%	0.00%	90.47
Adobe Inc.	0.63%	0.64%	0.00%	87.15

Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

### Bottom 5 R-Factor Ratings

Constellation Software Inc.	0.09%	0.08%	0.00%	6.75
AMC Entertainment Holding...	0.03%	0.03%	0.00%	14.05
Live Nation Entertainment In...	0.04%	0.04%	0.00%	16.35
Peloton Interactive Inc. Clas...	0.02%	0.02%	0.00%	16.62
Lennar Corporation Class A	0.08%	0.07%	0.00%	18.54

Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

# Quarterly Investment Report - 80237

As of 31 Dec 2021

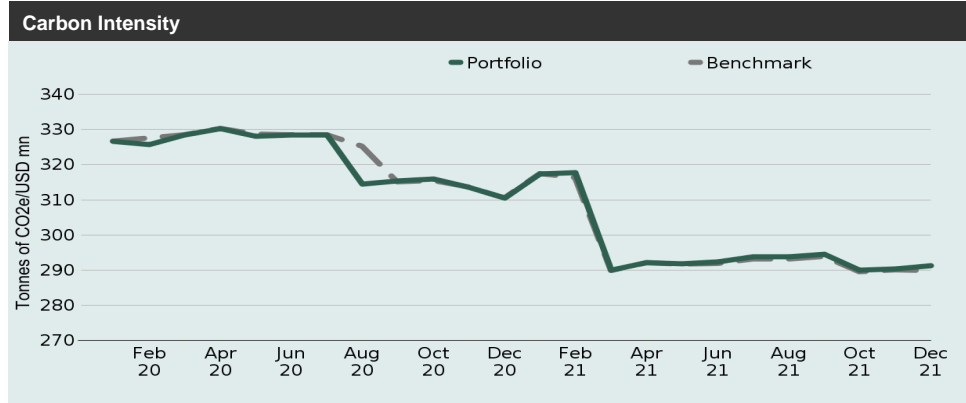
Middlesbrough Borough Council

## Climate Profile

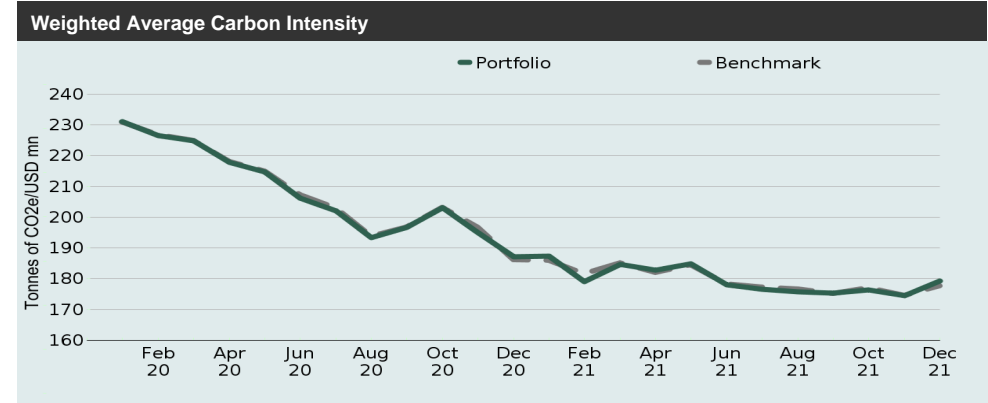
As of 31 Dec 2021

North America ESG Screened Index Equity Sub-Fund

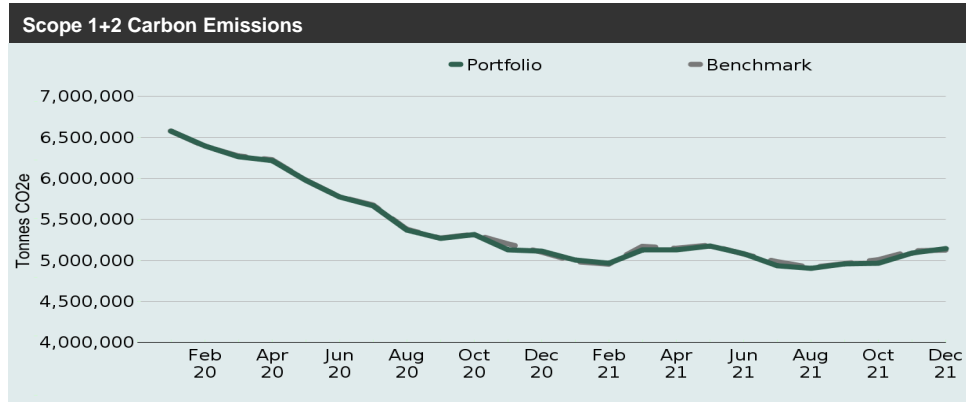
Benchmark: FTSE NORTH AMERICA EX CONTROVERSIES EX CW INDEX



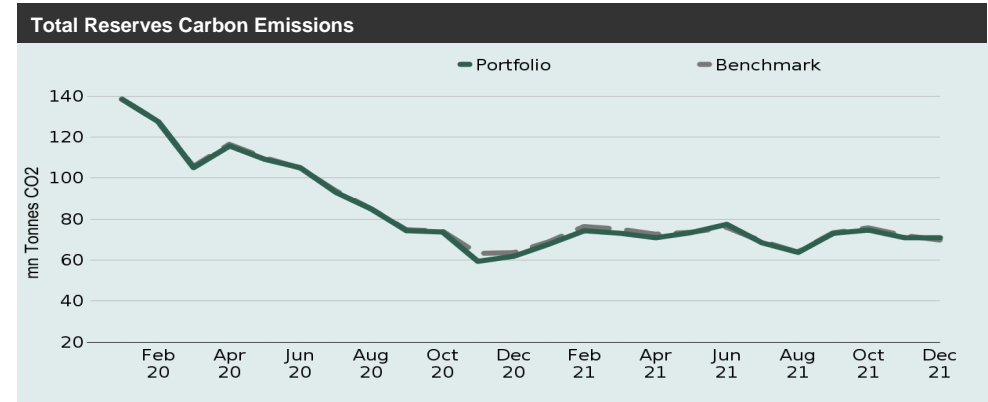
Source: SSGA Holdings as of 31 Dec 2021. Trucost data as of 30 Nov 2021.



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## Quarterly Investment Report - 80237

As of 31 Dec 2021

Middlesbrough Borough Council

# Stewardship Profile

As of 31 Dec 2021

North America ESG Screened Index Equity Sub-Fund

Benchmark: FTSE NORTH AMERICA EX CONTROVERSIES EX CW INDEX

Stewardship Profile	Q3 2021
Number of Meetings Voted	638
Number of Countries	16
Management Proposals	7,347
Votes for	91.44%
Votes Against	8.53%
Shareholder Proposals	376
With Management	71.81%
Against Management	28.19%

Source: SSGA as of 30 Sep 2021

Figures are based on State Street Global Advisors' general approach to voting at the companies held by the Fund at quarter end. This information is not a substitute for a proxy voting report, which can be requested through your relationship manager.

State Street Global Advisors' (SSGA) asset stewardship program is aimed at engaging with our portfolio companies on issues that impact long-term value creation across environmental, social and governance (ESG) considerations. In the recent past, SSGA has issued extensive guidance on key governance matters such as effective, independent board leadership. SSGA's current focus is on helping boards think about the possible impacts of environmental and social issues and incorporating a sustainability lens into boards' oversight of long-term strategy as a sound business practice.

Gender Diversity	
Women on Board	Number of Securities
0	1
1	29
2	127
3	229
4	162
5	68
6	25
7	4
8	3
9	0
10	0
10+	0
Not Available	4
<b>Total</b>	<b>652</b>

Source: Factset/SSGA. Holdings as of 31 Dec 2021, Factset data as of 30 Nov 2021.

## Quarterly Investment Report - 80237

As of 31 Dec 2021

Middlesbrough Borough Council

# R-Factor™ Summary

As of 31 Dec 2021

Japan ESG Screened Index Equity Sub-Fund

Benchmark: FTSE JAPAN EX CONTROVERSIES EX CW INDEX

R-Factor Summary	Fund	Benchmark	Difference
R-Factor	63.49	63.49	0.00
ESG	61.74	61.74	0.00
Corporate Governance	66.83	66.83	0.00

Source: SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

### What is R-Factor?

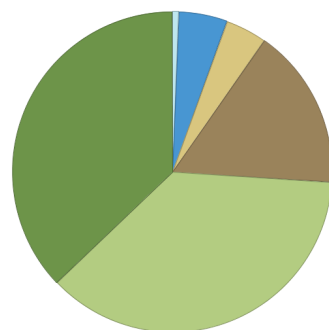
R-Factor™ is built off a transparent scoring methodology that leverages the Sustainability Accounting Standards Board (SASB) Materiality Map, corporate governance codes, and inputs from four best-in-class ESG data providers. R-Factor supports the development of sustainable capital markets by giving investors the ability to invest in solutions that integrate financially material ESG data while incentivizing companies to improve their ESG practices and disclosure in areas that matter.

Fund Coverage	Count	Percent of Total Securities	Percent of Total Market Value
R-Factor Securities Coverage	490	96.46%	99.33%
Total Number of Securities in Portfolio	508		

Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

### Fund R-Factor Profile

Not Available	0.67%
Laggard	5.03%
Underperformer	4.26%
Average Performer	16.66%
Outperformer	37.63%
Leader	37.98%



Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

The R-Factor summary reflects certain ESG characteristics only, and does not reflect the portfolio's performance. Certain instruments such as cash & derivatives are excluded. ESG analytics data reported on a one month lag relative to monthly performance reporting period. Please see Important Information section for more information and definitions of the ESG Metrics presented.

Top 10 Positions	Fund Weight	Benchmark Weight	Difference	R-Factor Rating
Toyota Motor Corp.	5.12%	5.12%	0.00%	75.84
Sony Group Corporation	3.55%	3.54%	0.01%	84.12
Keyence Corporation	2.56%	2.57%	-0.01%	53.21
Tokyo Electron Ltd.	1.94%	1.93%	0.01%	75.53
Recruit Holdings Co. Ltd.	1.85%	1.84%	0.01%	57.75
Shin-Etsu Chemical Co Ltd	1.56%	1.56%	0.00%	64.41
Mitsubishi UFJ Financial Gr...	1.54%	1.53%	0.01%	66.64
SoftBank Group Corp.	1.43%	1.44%	-0.01%	57.90
DAIKIN INDUSTRIES LTD.	1.36%	1.36%	-0.01%	72.13
Nidec Corporation	1.23%	1.24%	-0.01%	62.17

Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

### Top 5 R-Factor Ratings

Kao Corp.	0.55%	0.55%	0.00%	84.56
Sony Group Corporation	3.55%	3.54%	0.01%	84.12
Nomura Research InstituteL...	0.26%	0.25%	0.01%	83.33
Bridgestone Corporation	0.56%	0.56%	0.00%	82.21
Konica Minolta Inc.	0.04%	0.05%	0.00%	82.12

Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

### Bottom 5 R-Factor Ratings

Nippo Corporation	0.05%	0.00%	0.05%	7.68
Relo Group Inc.	0.04%	0.04%	0.00%	8.46
SMS Co. Ltd.	0.04%	0.04%	0.00%	10.25
Sankyo Co. Ltd.	0.03%	0.03%	0.00%	12.95
COSMOS Pharmaceutical C...	0.06%	0.06%	0.00%	13.24

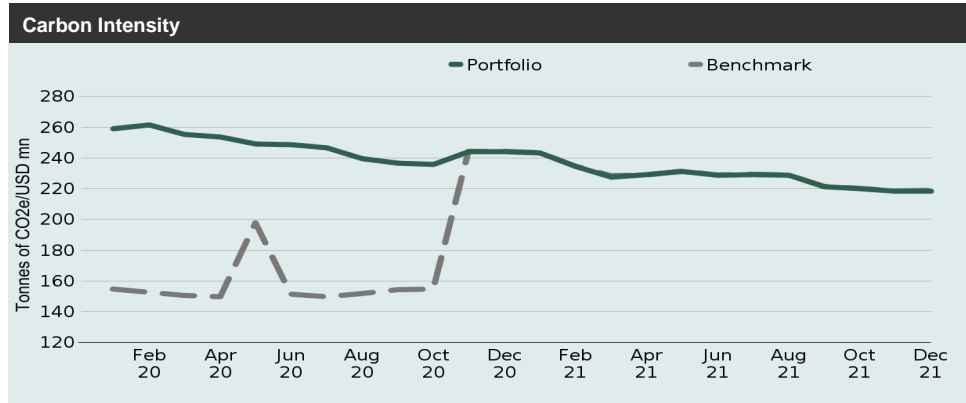
Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

# Climate Profile

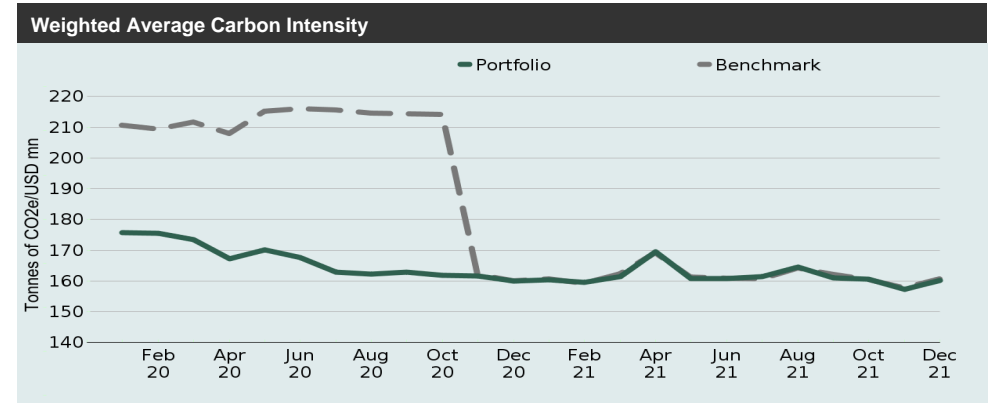
As of 31 Dec 2021

Japan ESG Screened Index Equity Sub-Fund

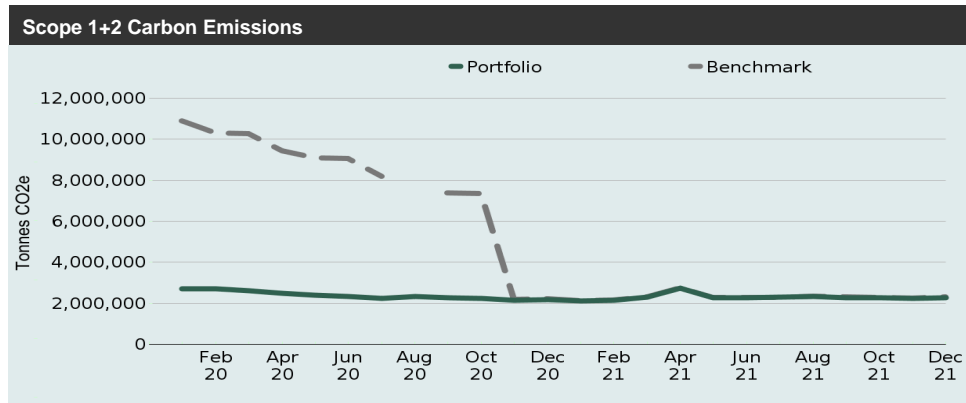
Benchmark: FTSE JAPAN EX CONTROVERSIES EX CW INDEX



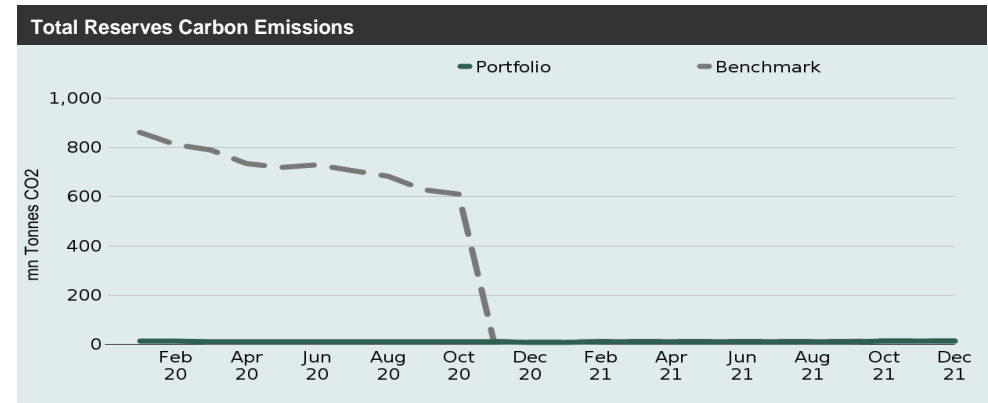
Source: SSGA Holdings as of 31 Dec 2021. Trucost data as of 30 Nov 2021.



Source: SSGA Holdings as of 31 Dec 2021. Trucost data as of 30 Nov 2021.



Source: SSGA Holdings as of 31 Dec 2021. Trucost data as of 30 Nov 2021.



Source: SSGA Holdings as of 31 Dec 2021. Trucost data as of 30 Nov 2021.

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Middlesbrough Borough Council

# Stewardship Profile

Japan ESG Screened Index Equity Sub-Fund

Benchmark: FTSE JAPAN EX CONTROVERSIES EX CW INDEX

Stewardship Profile	Q3 2021
Number of Meetings Voted	531
Number of Countries	1
Management Proposals	6,202
Votes for	91.29%
Votes Against	8.71%
Shareholder Proposals	132
With Management	91.67%
Against Management	8.33%

Source: SSGA as of 30 Sep 2021

Figures are based on State Street Global Advisors' general approach to voting at the companies held by the Fund at quarter end. This information is not a substitute for a proxy voting report, which can be requested through your relationship manager.

State Street Global Advisors' (SSGA) asset stewardship program is aimed at engaging with our portfolio companies on issues that impact long-term value creation across environmental, social and governance (ESG) considerations. In the recent past, SSGA has issued extensive guidance on key governance matters such as effective, independent board leadership. SSGA's current focus is on helping boards think about the possible impacts of environmental and social issues and incorporating a sustainability lens into boards' oversight of long-term strategy as a sound business practice.

As of 31 Dec 2021

Gender Diversity	
Women on Board	Number of Securities
0	158
1	222
2	100
3	23
4	5
5	0
6	0
7	0
8	0
9	0
10	0
10+	0
Not Available	0
<b>Total</b>	<b>508</b>

Source: Factset/SSGA. Holdings as of 31 Dec 2021, Factset data as of 30 Nov 2021.

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Middlesbrough Borough Council

# R-Factor™ Summary

As of 31 Dec 2021

Asia Pacific ex Japan ESG Screened Index Equity Sub-Fund

Benchmark: FTSE DEVELOPED ASIA PACIFIC EX JAPAN EX CONTROVERSIES EX CW INDEX

R-Factor Summary	Fund	Benchmark	Difference
R-Factor	64.98	65.02	-0.04
ESG	64.74	64.78	-0.04
Corporate Governance	53.61	53.63	-0.02

Source: SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

### What is R-Factor?

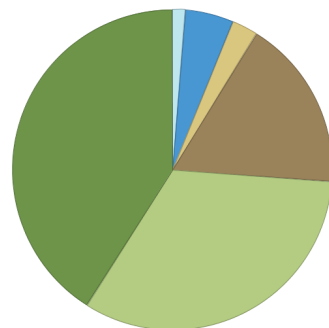
R-Factor™ is built off a transparent scoring methodology that leverages the Sustainability Accounting Standards Board (SASB) Materiality Map, corporate governance codes, and inputs from four best-in-class ESG data providers. R-Factor supports the development of sustainable capital markets by giving investors the ability to invest in solutions that integrate financially material ESG data while incentivizing companies to improve their ESG practices and disclosure in areas that matter.

Fund Coverage	Count	Percent of Total Securities	Percent of Total Market Value
R-Factor Securities Coverage	389	97.25%	98.70%
Total Number of Securities in Portfolio	400		

Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

### Fund R-Factor Profile

Not Available	1.30%
Laggard	5.03%
Underperformer	2.65%
Average Performer	17.65%
Outperformer	33.30%
Leader	41.72%



Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

The R-Factor summary reflects certain ESG characteristics only, and does not reflect the portfolio's performance. Certain instruments such as cash & derivatives are excluded. ESG analytics data reported on a one month lag relative to monthly performance reporting period. Please see Important Information section for more information and definitions of the ESG Metrics presented.

Top 10 Positions	Fund Weight	Benchmark Weight	Difference	R-Factor Rating
Samsung Electronics Co. Lt...	10.09%	10.10%	-0.01%	80.89
Commonwealth Bank of Aus...	4.09%	4.08%	0.01%	77.11
AIA Group Limited	3.98%	3.98%	0.00%	77.41
CSL Limited	3.28%	3.29%	-0.01%	68.02
Hong Kong Exchanges & Cl...	2.42%	2.42%	0.00%	64.35
National Australia Bank Limi...	2.26%	2.25%	0.00%	79.85
Westpac Banking Corporati...	1.86%	1.85%	0.00%	75.06
Australia and New Zealand...	1.86%	1.85%	0.00%	80.61
SK hynix Inc	1.85%	1.86%	0.00%	70.36
Macquarie Group Limited	1.66%	1.66%	0.00%	65.38

Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

### Top 5 R-Factor Ratings

GPT Group	0.24%	0.25%	0.00%	89.75
Dexus	0.28%	0.28%	0.00%	85.04
LG Electronics Inc.	0.40%	0.41%	0.00%	82.08
LG Electronics Inc. Pfd Regi...	0.03%	0.03%	0.00%	82.08
City Developments Limited	0.08%	0.08%	0.00%	81.62

Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

### Bottom 5 R-Factor Ratings

JS Global Lifestyle Compan...	0.03%	0.04%	0.00%	5.59
SSANGYONGC&E.CO.LTD.	0.02%	0.02%	0.00%	6.40
Medy-Tox Inc.	0.02%	0.02%	0.00%	9.33
HOTEL SHILLA CO. LTD.	0.07%	0.07%	0.00%	9.72
Paradise Co. Ltd	0.02%	0.02%	0.00%	9.90

Source: Factset/SSGA. Holdings as of 31 Dec 2021, R-Factor data as of 30 Nov 2021.

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As of 31 Dec 2021

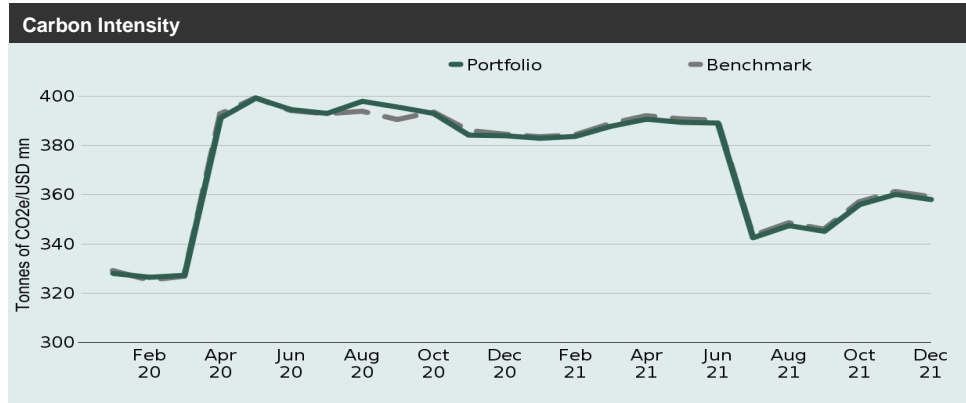
Middlesbrough Borough Council

## Climate Profile

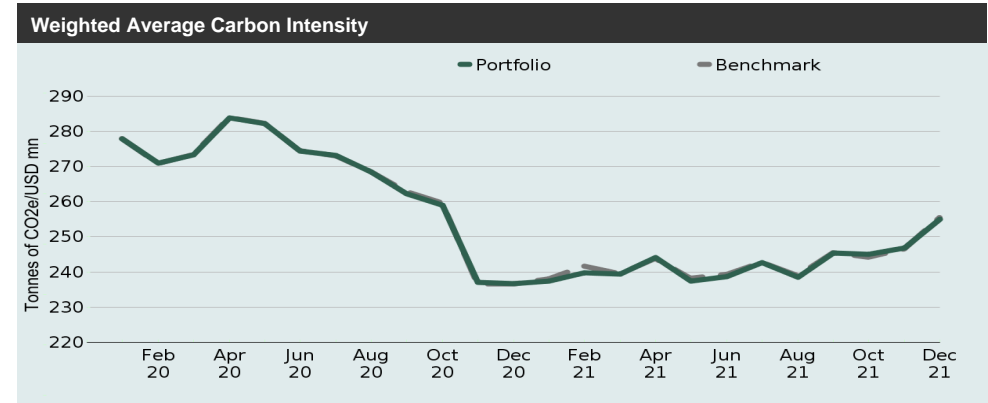
As of 31 Dec 2021

Asia Pacific ex Japan ESG Screened Index Equity Sub-Fund

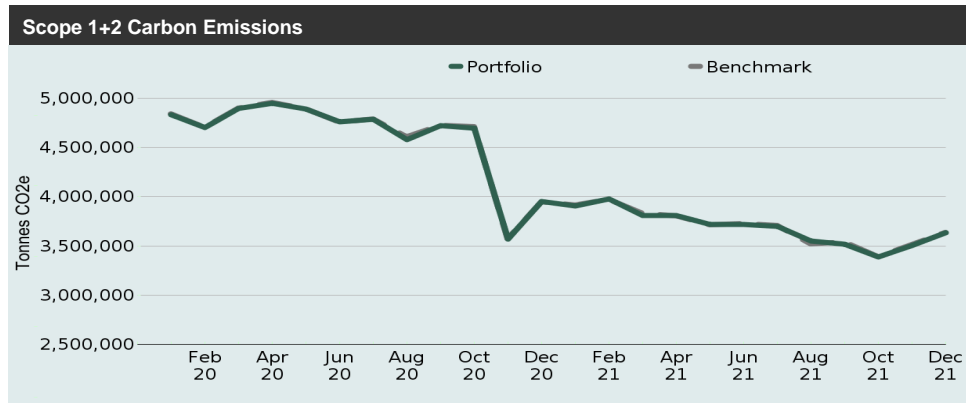
Benchmark: FTSE DEVELOPED ASIA PACIFIC EX JAPAN EX CONTROVERSIES EX CW INDEX



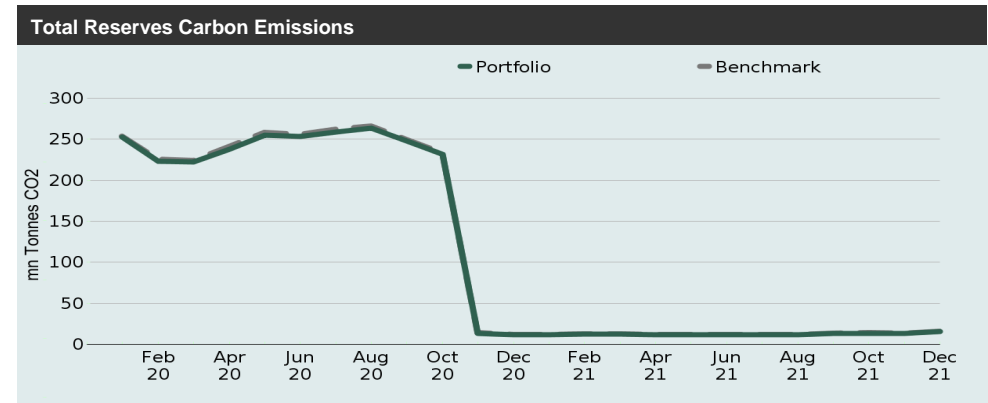
Source: SSGA Holdings as of 31 Dec 2021. Trucost data as of 30 Nov 2021.



Source: SSGA Holdings as of 31 Dec 2021. Trucost data as of 30 Nov 2021.



Source: SSGA Holdings as of 31 Dec 2021. Trucost data as of 30 Nov 2021.



Source: SSGA Holdings as of 31 Dec 2021. Trucost data as of 30 Nov 2021.



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# Stewardship Profile

As of 31 Dec 2021

Asia Pacific ex Japan ESG Screened Index Equity Sub-Fund

Benchmark: FTSE DEVELOPED ASIA PACIFIC EX JAPAN EX CONTROVERSIES EX CW INDEX

Stewardship Profile	Q3 2021
Number of Meetings Voted	438
Number of Countries	12
Management Proposals	3,042
Votes for	82.08%
Votes Against	17.85%
Shareholder Proposals	62
With Management	77.42%
Against Management	22.58%

Source: SSGA as of 30 Sep 2021

Figures are based on State Street Global Advisors' general approach to voting at the companies held by the Fund at quarter end. This information is not a substitute for a proxy voting report, which can be requested through your relationship manager.

State Street Global Advisors' (SSGA) asset stewardship program is aimed at engaging with our portfolio companies on issues that impact long-term value creation across environmental, social and governance (ESG) considerations. In the recent past, SSGA has issued extensive guidance on key governance matters such as effective, independent board leadership. SSGA's current focus is on helping boards think about the possible impacts of environmental and social issues and incorporating a sustainability lens into boards' oversight of long-term strategy as a sound business practice.

Gender Diversity	
Women on Board	Number of Securities
0	124
1	84
2	76
3	78
4	26
5	8
6	1
7	0
8	1
9	0
10	0
10+	0
Not Available	2
<b>Total</b>	<b>400</b>

Source: Factset/SSGA. Holdings as of 31 Dec 2021, Factset data as of 30 Nov 2021.

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# Relationship Management Team



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## **Important Information**

- R-Factor™ is an ESG scoring system that leverages commonly accepted materiality frameworks to generate a unique ESG score for listed companies. The score is powered by ESG data from four different providers in an effort to improve overall coverage and remove biases inherent in existing scoring methodologies. R-Factor™ is designed to put companies in the driver's seat to help create sustainable markets.
- R-Factor™ Scores are comparable across industries. The ESG and Corporate Governance (CorpGov) scores are designed to be based on issues that are material to a company's industry and regulatory region. A uniform grading scale allows for interpretation of the final company level score to allow for comparison across companies.
- Responsible-Factor (R Factor) scoring is designed by State Street to reflect certain ESG characteristics and does not represent investment performance. Results generated out of the scoring model is based on sustainability and corporate governance dimensions of a scored entity.
- The returns on a portfolio of securities which exclude companies that do not meet the portfolio's specified ESG criteria may trail the returns on a portfolio of securities which include such companies. A portfolio's ESG criteria may result in the portfolio investing in industry sectors or securities which underperform the market as a whole.
- The R-Factor™ scoring process comprises two underlying components. The first component is based on the framework published by the Sustainability Accounting Standards Board ("SASB"), which is used for all ESG aspects of the score other than those relating to corporate governance issues. The SASB framework attempts to identify ESG risks that are financially material to the issuer-based on its industry classification. This component of the R-Factor™ score is determined using only those metrics from the ESG data providers that specifically address ESG risks identified by the SASB framework as being financially material to the issuer-based on its industry classification.
- The second component of the score, the CorpGov score, is generated using region-specific corporate governance codes developed by investors or regulators. The governance codes describe minimum corporate governance expectations of a particular region and typically address topics such as shareholder rights, board independence and executive compensation. This component of the R-Factor™ uses data provided by ISS Governance to assign a governance score to issuers according to these governance codes.
- Within each industry group, issuers are classified into five distinct ESG performance groups based on which percentile their R-Factor™ scores fall into. A company is classified in one of the five ESG performance classes (Laggard - 10% of universe, Underperformer - 20% of universe, Average Performer - 40% of universe, Outperformer - 20% of universe or Leader - 10% of universe) by comparing the company's R-Factor™ score against a band. R-Factor™ scores are normally distributed using normalized ratings on a 0-100 rating scale.
- Discrepancy between the number of holdings in the R-Factor™ Summary versus the number of holdings in the regular reporting package may arise as the R-Factor™ Summary is counted based on number of issuers rather than number of holdings in the portfolio.
- For examples of public language regarding R-Factor see the ELR Registration Statement here: <https://www.sec.gov/Archives/edgar/data/1107414/000119312519192334/d774617d497.html>
- Carbon Intensity - Measured in Metric tons CO2e/USD millions revenues. The aggregation of operational and first-tier supply chain carbon footprints of index constituents per USD (equal weighted).
- Weighted Average Carbon Intensity - Measured in Metric tons CO2e/USD millions revenues. The weighted average of individual company intensities (operational and first-tier supply chain emissions over

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revenues), weighted by the proportion of each constituent in the index.

- Scope 1+2 Carbon Emissions- Measured in Metric Tons of CO<sub>2</sub>e. The GHG emissions from operations that are owned or controlled by the company, as well as GHG emissions from consumption of purchased electricity, heat or steam, by the company
- Total Reserves CO<sub>2</sub> Emissions - Measured in Metric tons of CO<sub>2</sub>. The carbon footprint that could be generated if the proven and probable fossil fuel reserves owned by index constituents were burned per USD million invested. Unlike carbon intensity and carbon emissions, the S&P Trucost Total Reserves Emissions metric is a very specific indicator that is only applicable to a very selected number of companies in extractive and carbon-intensive industries. Those companies are assigned Total Reserves Emissions numerical results by Trucost, whereas the rest of the holdings in other industries do not have numerical scores and are instead displaying "null", blank values. In order to present a more comprehensive overview of a portfolio's overall weighted average fossil fuel reserves, State Street Global Advisors replaces blank results with "zeros". While that might slightly underestimate the final weighted average volume, it provides a more realistic result, given that most companies in global indices have no ownership of fossil fuel reserves.
- We are currently using FactSet's own "People" dataset to disclose the number of women on the board, for each company in the Fund's portfolio.
- Data and metrics have been sourced as follows from the following contributors as of the date of this report, and are subject to their disclosures below. All other data has been sourced by SSGA.
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- State Street Global Advisors Limited is authorised and regulated by the Financial Conduct Authority.
- Registered Number: 4486031 England.

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- This report is prepared solely for the use of the named client and should not be used by any other party.
- All data sourced by State Street Global Advisors Limited unless stated otherwise.
- All valuations are based on Trade Date accounting.
- Performance figures are calculated 'Gross of Fees' unless otherwise stated.
- Returns are annualised for periods greater than one year.
- Returns are calculated using the accrual accounting method.
- Performance figures are calculated by the Modified Dietz method or by the True Time-Weighted return method.
- Past performance is not necessarily indicative of future investment performance.
- Performance returns greater than one year are calculated using a daily annualisation formula. Returns for the same time period based on other formulas, such as monthly annualisation, may produce different results.
- The account summary page details the opening balance at the start of the reporting period which is the equivalent of the closing balance of the previous reporting period.
- If you are invested into any pooled fund or common trust fund, it may use over-the-counter swaps, derivatives or a synthetic instrument (collectively "Derivatives") to increase or decrease exposure in a particular market, asset class or sector to effectuate the fund's strategy. Derivatives agreements are privately negotiated agreements between the fund and the counterparty, rather than an exchange, and therefore Derivatives carry risks related to counterparty creditworthiness, settlement default and market conditions. Derivatives agreements can require that the fund post collateral to the counterparty consistent with the mark-to-market price of the Derivative. SSGA makes no representations or assurances that the Derivative will perform as intended.
- If you are invested in an SSGA commingled fund or common trust fund that participates in State Street's securities lending program (each a "lending fund"), the Fund participates in an agency securities lending program sponsored by State Street Bank and Trust Company (the "lending agent") whereby the lending agent may lend up to 100% of the Fund's securities, and invest the collateral posted by the borrowers of those loaned securities in collateral reinvestment funds (the "Collateral Pools"). The Collateral Pools are not registered money market funds and are not guaranteed investments. The Fund compensates its lending agent in connection with operating and maintaining the securities lending program. SSGA acts as investment manager for the Collateral Pools and is compensated for its services. The Collateral Pools are managed to a specific investment objective as set forth in the governing documents for the Collateral Pools. For more information regarding the Collateral Pool refer to the "US Cash Collateral Strategy Disclosure Document." Securities lending programs and the subsequent reinvestment of the posted collateral are subject to a number of risks, including the risk that the value of the investments held in the Collateral Pool may decline in value, be sold at a loss or incur credit losses. The net asset value of the Collateral Pool is subject to market conditions and will fluctuate and may decrease in the future. More information on the securities lending program and on the Collateral Pools, including the "US Cash Collateral Strategy Disclosure Document" and the current mark to market unit price are available on Client's Corner and also available upon request from your SSGA Relationship Manager.
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State Street Global Advisors Limited believe that the information is correct when this report was produced, no warranty or representation is given to this effect and no responsibility can be accepted by State Street Global Advisors Limited to any intermediaries or end users for any action taken on the basis of the information.

- If you are invested in a Luxembourg sub-fund applying swing pricing (as set out in the prospectus of the SSGA Luxembourg SICAV, the "Prospectus"), performance of the fund is calculated on an unswung pricing basis, however, the fund price quoted and your mandate's return may be adjusted to take into consideration any Swing Pricing Adjustment (as defined in the Prospectus) . Please refer to the Prospectus for further information.
- The Net performance returns reflected in the Performance Summary report is from Jan 2020 reporting onwards.