

STAFF APPEALS COMMITTEE

A meeting of the Staff Appeals Committee was held on Tuesday 19 December 2023.

PRESENT: Councillors J Thompson (Vice-Chair), D Jackson and T Livingstone

ALSO IN ATTENDANCE: E Scollay

OFFICERS: Atlanta Burgon, Nicola Finnegan, Joanne McNally and Andrew Perriman

23/20 **DECLARATIONS OF INTEREST**

There were no declarations of interest received at this point in the meeting.

23/21 **EXCLUSION OF PRESS AND PUBLIC**

ORDERED that the press and public be excluded from the meeting for the following items on the grounds that, if present, there would be disclosure to them of exempt information as defined in Paragraphs 1 of Part 1 of Schedule 12A of the Local Government Act 1972 and that the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

23/22 **PROCEDURE NOTE FOR STAFF APPEALS COMMITTEE**

The Chair welcomed those present to the meeting and explained the Disciplinary Procedure that would be followed during the Staff Appeal meeting.

23/23 **CASE REF AD/07/23**

The Committee considered an appeal AD/07/23 against a disciplinary outcome under the Disciplinary Procedure.

A statement of case of from the Management Representative had been circulated to all parties concerned prior to the meeting. A statement from the Appellant had been provided and circulated to all parties concerned prior to the meeting.

The Management Representative presented their case and responded to questions asked by the Appellant and Members of the Committee.

The Appellant presented their case and responded to questions asked by the Management Representative and Members of the Committee.

Following the summing up of the cases by the Management Representative and the Appellant, the Chair informed the Appellant that the outcome of the Committee's decision would be confirmed in writing by the Legal Representative.

Both parties withdrew from the meeting. The Legal Services Representative, the HR Representative and the Democratic Services Officer remained whilst the Committee determined the appeal.

ORDERED: that, having given full consideration to all of the evidence presented the appeal against the disciplinary outcome under the Disciplinary Policy would not be upheld.