

**CULTURE AND COMMUNITIES SCRUTINY PANEL  
COMMUNITY COHESION – ACTION PLAN**

<b>SCRUTINY RECOMMENDATION</b>	<b>PROPOSED ACTION</b>	<b>POST TITLE</b>	<b>BUDGET COST</b>	<b>TIMESCALE</b>
<p>1. That the Council develop a Community Cohesion Strategy for Middlesbrough that:</p> <ul style="list-style-type: none"> <li>• Ensures all aspects of community cohesion work is co-ordinated and monitored.</li> <li>• Informs the Council’s existing social regeneration agenda and is monitored through existing performance reporting processes.</li> <li>• Is in place by the end of 2022/23.</li> </ul>	<p><b>Communities approach – an Executive report will be produced.</b></p> <p><b>Community Engagement Plan – this will be commenced in September 2021</b> <b>Start to develop engagement</b></p> <p><b>Finish engagement on development and write strategy/approach</b></p> <p><b>Revised strategy in place</b></p>	<p><b>Head of Stronger Communities</b></p> <p><b>Head of Strategy, Information &amp; Governance</b></p> <p><b>Head of Stronger Communities</b></p> <p><b>Head of Stronger Communities</b></p> <p><b>Head of Stronger Communities</b></p>		<p><b>December 2021</b></p> <p><b>September 2021</b></p> <p><b>November 2021</b></p> <p><b>December 2022</b></p> <p><b>March 2023</b></p>
<p>2. Given recent staffing changes, as well as the discontinuation of funding for key projects after 2021 and the uncertainty brought about the Covid-19 pandemic, the Council should look to ensure the current Strategic Cohesion and Migration Manager is sufficiently supported via a robust staffing structure beyond 2021.</p>	<p><b>Look for external funding for community support staff</b></p> <p><b>Discuss options relating to internal funding across directorates</b></p>	<p><b>Strategic Cohesion &amp; Migration Manager/ Strategic Community Safety Manager</b></p>		<p><b>Start 1/1/21 to March 2023 – review annually</b></p> <p><b>December</b></p>

		<b>Head of Stronger Communities/ Director of Environment + Commercial Services</b>		<b>2021</b>
3. That the Executive consider including Middlesbrough in the Refugee Resettlement Scheme.	<b>Executive report will be produced and submitted for consideration.</b>	<b>North East Migration Partnership Manager/ Strategic Cohesion and Migration Manager</b>		<b>November 2021</b>
4. To assess progress against its objectives, the Panel should receive an update on the progress of Locality Working no later than November 2021.	<b>Update to scrutiny on locality working will be presented at regular intervals commencing November 2021.</b>	<b>Head of Stronger Communities/Locality Managers</b>		<b>November 2021</b>